

NOVATO SANITARY DISTRICT
2021 EXTENSION TO THE AMENDED AND RESTATED CONTRACT
SERVICE AGREEMENT (OR 2021 AGREEMENT)

For
OPERATION, MAINTENANCE, and MANAGEMENT
OF WASTEWATER TREATMENT FACILITIES

Adopted May 10, 2021



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AMENDED AND RESTATED CONTRACT SERVICE AGREEMENT

FOR

OPERATION, MAINTENANCE, AND MANAGEMENT OF WASTEWATER TREATMENT FACILITIES

THIS AMENDED AND RESTATED CONTRACT SERVICE AGREEMENT FOR OPERATION, MAINTENANCE, AND MANAGEMENT OF WASTEWATER TREATMENT FACILITIES (this "Agreement") is dated as of July 1, 2021 (the "Contract Date") by and between the Novato Sanitary District, a California Sanitary District (as defined in Section 1, the District), and Veolia Water West Operating Services, Inc., a Delaware corporation (as defined in Section 1, the Company) (each of the District and the Company are a "Party" and, together, the "Parties").

RECITALS

- A. The District is owner of the Facilities (as defined below) located in Novato, California.
- B. The Facilities require operations and maintenance.
- C. The Parties entered into that certain Wastewater Treatment Facility Contract Operations, Maintenance and Management Service Agreement, dated as of September 25, 2009, which was amended and restated pursuant to that certain Amended and Restated Contract Service Agreement for Operation, Maintenance, and Management of Wastewater Treatment Facilities, dated as of February 18, 2014 (the "Original Contract").
- D. The term of the Original Contract expires June 30, 2021, with the District having an option to extend the Original Contract for six (6) years.
- E. Through this Agreement, the Parties desire to amend and restate the Original Contract to, among other things, provide for operations and maintenance of the Facilities through June 30, 2027, unless extended as set forth in this 2021 Agreement.

NOW, THEREFORE, the Parties hereby agree that the Original Contract is hereby amended and restated in its entirety by this Agreement as follows:

1.0 DEFINITIONS

As used herein, the following terms shall have the following meanings:

"Acceptance" means the Company assumes responsibility for the operation, maintenance and performance of District-provided facility modifications or new facilities in accordance with the procedures and protocols to be developed by the District and Company as specified in Schedule 15.

"Acceptance Date" means the earlier of: the date on which the Acceptance Test to demonstrate the ability of the Capital Improvement(s) to achieve Acceptance Standards is approved.; or that date which is one (1) day prior to the second anniversary of the installation of the Capital Improvement(s).

“Acceptance Standards” means the standards to be developed by the District and Company as set forth in Schedule 15 hereto.

“Acceptance Test(s)” or “Acceptance Testing” means the tests, plans and procedures to be developed by the District and Company as set forth in Schedule 15 hereto.

“Additional Services” has the meaning specified in Section 8.1 herein.

“Affiliate(s)” means any person, corporation or other entity directly or indirectly controlling or controlled by another person, corporation or other entity or under direct or indirect common control with such person, corporation or other entity.

“Agreement”(also “2021 Agreement”) means this Amended and Restated Contract Service Agreement for Operation, Maintenance, and Management of Wastewater Treatment Facilities, as identified in the preamble, above.

“Annual Facility Inspection” has the meaning specified in Schedule 2, Section 2.4.5 hereto.

“Annual Report” means the annual operation and maintenance report as defined in Schedule 2, Section 2.4.4.

“Applicable Law” means any law, rule, regulation, requirement, action, determination, guideline, or order of, or any Legal Entitlement issued by any governmental body having jurisdiction, applicable from time to time to the sitting, design, acquisition, construction, equipping, financing, ownership, possession, start-up, testing, operation, maintenance or repair of the Facility; the delivery, treatment, discharge or storage of wastewater; the transfer, handling, transportation or disposal of Residuals; or any other transaction or matter contemplated hereby including, without limitation, any of the foregoing which pertain to wastewater.

“Auditor” has the meaning specified in Schedule 2 Section 2.4.8 hereof.

“Auditor’s Report” has the meaning specified in Schedule 2, Section 2.4.8 hereof.

“Billing Month” means each calendar month within the Fiscal Year starting July 1st and ending June 30th.

“Biologically Toxic Substances” means any substance or combination of substances in sufficient quantities contained in the plant influent in violation of the District’s Industrial Pre-treatment Program as set forth in Ordinance No. 70, Sanitary Code of the Novato Sanitary District as amended that cannot be treated at the existing treatment facility and / or that negate the ability of the existing treatment processes and their operation to meet the discharge requirements of the District’s NPDES Permit.

“Biosolids” means any liquid, semisolid or solid material resulting from the wastewater treatment process at the Facility and which requires disposal as waste material.

“BOD” means biochemical oxygen demand.

“Capital Improvement(s)” means any Facility Modification in excess of ten thousand dollars (\$10,000.00).

“Change in Law” means (a) the enactment, adoption, promulgation, modification or repeal after the Contract Date of any federal, State, or local law, ordinance, code, rule, regulation or other similar legislation or the repeal, modification or change in interpretation after the Contract Date, of any federal, State, or local law, ordinance, code, rule, regulation, official permit, license or approval by any regulatory or judicial entity having jurisdiction with respect to the design, construction, operation, maintenance, or management of the Facility, or (b) the imposition, after the Contract Date, of any material conditions on the issuance, modification or renewal of any official permit, license or approval necessary for the operation and maintenance of the Facility, which, in either case, modifies the Company’s obligations of Facility performance or decreases or increases the cost of the Company’s operation or maintenance of the Facility and which are less or more burdensome than the most stringent requirements:

- (i) of Applicable Law in effect on the Contract Date;
- (ii) agreed to by the District in any applications for official permits, licenses or approvals for the Facility, other than any requirements set forth in said applications to comply with future laws, ordinances, codes, rules, regulations or similar legislation, or
- (iii) in the Performance Standards and guarantees set forth in Schedule 1 hereto and operation and maintenance standards set forth in Schedule 2 hereto; or
- (iv) imposed by Prudent Industry Practices.

For purposes of part (a) of this definition, no enactment, adoption, promulgation or modification of laws, ordinances, codes, rules, regulations or similar requirement or enforcement policy with respect to any such requirement shall be considered a Change in Law if, as of the Contract Date, such law, ordinance, code, rule, regulation or other similar requirement would have affected directly the continued management, operation and maintenance of the Facility by the District after the Commencement Date in the absence of this Agreement and such law, ordinance, code, rule, regulation or other similar requirement was either (i) officially proposed by the responsible agency and published in final form in the Federal Register or equivalent federal, State or local publication and thereafter becomes effective without further action or (ii) enacted into law or promulgated by the appropriate federal, State or local body before the Contract Date, and the comment period with respect to which expired on or before the Contract Date and any required hearing concluded on or before the Contract Date in accordance with applicable administrative procedures and which thereafter becomes effective without further action. In no event shall a change in any federal, State or local tax law be considered a Change in Law.

“Chemical(s)” means those chemicals required for the performance of the Services by the Company as specified in Schedules 2 and 5 hereto.

“CMMS” means the computerized maintenance management system.

“COD” means chemical oxygen demand.

“Collection System” means the pipes and related appurtenances, including pump stations, that collect and convey raw wastewater (influent wastewater) to the influent pump station headworks of the District’s wastewater treatment plant.

“Commencement Date” means the date upon which the Company begins Services under the Original Contract and became entitled to payment of the Service Fee from the District.

“Company” means Veolia Water West Operating Services, Inc., holding California State Contractor License Number 866429, a corporation organized and existing under the laws of Delaware, and its permitted successors and assigns, with which the District has entered into the Agreement.

“Company Indemnitees” has the meaning specified in Subsection 5.2.3 hereof.

“Confidential Information” means any information whether of a business, technical, engineering or economic nature supplied by one Party (the “Disclosing Party”) or the Representatives of the Disclosing Party to the other Party (the “Receiving Party”) or the Representatives of the Receiving Party and which has been expressly or implicitly protected from unrestricted use by persons or entities not associated with the Disclosing Party and includes, but is not limited to, customer lists, Veolia business plans, projections, research, financial information or data, marketing materials and information pertaining to any of the foregoing. Confidential information shall not, however, include information that:

- a. becomes generally known or available to the public other than as a result of a disclosure by the Receiving Party or its Representatives or anyone to whom the Receiving Party or its Representatives transmits the information;
- b. was available to the Receiving Party or its Representatives on a non-confidential basis prior to its disclosure to the Receiving Party or its Representatives by the Disclosing Party or its Representatives;
- c. was independently developed by the Receiving Party without using Confidential Information; or
- d. becomes available to the Receiving Party on a non-confidential basis from a source other than the Disclosing Party or any of its Representatives who is not bound by a confidentiality agreement or other obligation of secrecy with respect to such information.

“Contract Date” has the meaning described in the preamble, above.

“Contract Term” or “Term” has the meaning specified in Schedule 16.

“Contract Year” means the consecutive twelve (12) month period commencing on July 1, 2021 and annually thereafter.

“Cost Substantiation” means, with respect to any cost reasonably incurred or to be incurred by the Company for additional services provided under Section 8 which is directly or indirectly chargeable in whole or in part to the District hereunder, delivery to the District of a certificate signed by an officer or an authorized representative of the Company, setting forth the amount of such cost and the provisions of this Agreement under which such cost is properly chargeable to the District, stating that such cost is a fair market price for the service or materials supplied or to be supplied and that such services and materials are reasonably required pursuant to this Agreement, and accompanied by copies of such documentation as shall be necessary to reasonably demonstrate that the cost as to which Cost Substantiation is required has been or will be incurred. Such documentation shall include reasonably detailed information concerning (1) all Subcontracts; (2) the amount and character of materials furnished or to be furnished, the persons from whom purchased or to be purchased, the amounts payable therefore and related delivery and transportation costs and any sales or personal property Taxes, if any; (3) a statement of the equipment used or to be used and any rental payable therefore; (4) Company worker hours, duties, wages, salaries, benefits, assessments, taxes and premiums; and (5) Company expenses, including administrative expenses, bonds, insurance, overhead, and other expenses; and (6) Company profit calculated at ten percent (10%) of all other costs.

“Corrective Maintenance,” or “repair,” means maintenance conducted to get Equipment working again. This will include outside labor, overtime, and material cost.

“CPI” means the Consumer Price Index, All Urban Consumers as published by the United States Department of Labor, Bureau of Labor Statistics not seasonally adjusted, San Francisco, Oakland Hayward, All Items, Series ID: CUURS49BSA0, or, if such index is no longer published, a substantially similar index as reasonably agreed by the Parties.

“District” means the Novato Sanitary District, including its elected officials, officers, employees, and agents.

“District Consultant” means either (1) a consultant employed by the District, or (2) a nationally recognized consultant or firm, having experience with respect to the design, construction, testing, operation and maintenance of wastewater treatment facilities, in either case designated for purposes relating to this Agreement, as the District Consultant from time to time in writing by the District.

“District Indemnitees” has the meaning specified in Subsection 5.2.1 hereof.

“DMR(s)” means the monthly Discharge Monitoring Report(s).

“Effluent Limits” means the requirements of Applicable Law with respect to the quality of the treated effluent discharge from the Facility as set forth in Appendix B attached hereto and as such requirements may be modified by Applicable Law.

“Encumbrance(s)” means any lien, lease, mortgage, security interest, charge, judgment, judicial award, attachment or encumbrance of any kind with respect to the Site, other than Permitted Encumbrances.

“EPA” means the United States Environmental Protection Agency or any successor.

“Equipment” means all vehicles, machinery, structures, components, parts and materials located at the Facility that are utilized in the operation, maintenance, and management of the Facility.

“Facility” or “Facilities” means the District Wastewater Treatment Facilities as described in Schedule 4.

“Facility Modification” means any improvement, alteration, addition or other modification to the Facility that is requested or approved by the District. Facility Modifications do not include maintenance, repair or replacement activities required to be undertaken by the Company pursuant to this Agreement as provided within the Services and Service Fee.

“Fees and Costs” means reasonable fees and expenses of employees, attorneys, architects, engineers, expert witnesses, contractors, consultants and other persons, and costs of transcripts, printing of briefs and records on appeal, copying and other reimbursed expenses, and expenses reasonably incurred in connection with any Legal Proceeding.

“Fiscal Year” means the fiscal year of the District which runs from July 1st through June 30th.

“Governmental Body” means any federal, State, District or regional legislative, executive, judicial or other governmental board, agency, authority, District, administration, court or other body, or any official thereof having jurisdiction.

“Guarantee” means the agreement executed between the District and the Project Guarantor in the form attached as Schedule 6 hereto.

“Insurance” refers to the policies of insurance to be provided by the District and Company as specified in Schedule 7 hereto.

“Insurance Certificate” has the meaning specified in Schedule 7 hereto.

“Inventory Report” shall have the meaning specified in Schedule 12 hereto.

“Legal Entitlement” means any and all Permits, licenses, approvals, authorizations, consents and entitlements of whatever kind and however described which are required under Applicable Law to be obtained or maintained by any person with respect to the operation, maintenance and management of the Facility or the performance of any other obligation of the Company under this Agreement, including, without limitation, the Permits detailed in Schedule 9 hereto.

“Legal Proceeding” means every action, suit, litigation, arbitration, administrative proceeding, and any other legal or equitable proceeding having a bearing upon this Agreement.

“Loss-and-Expense” means any and all loss, liability, forfeiture, obligation, damage, delay, penalty, judgment, order, deposit, cost, expense, claim, demand, charge, tax, or expense, including violation of any Federal, State, or local law, ordinances or regulations except as explicitly excluded or limited under any provision of this Agreement.

“Manuals” shall mean the Operations Manual and related operations and maintenance manuals, including future operations manuals issued with new Equipment.

“Monthly Reports” have the meaning specified in Schedule 2 hereto.

“NPDES” means the National Pollutant Discharge Elimination System.

“NPDES Permit” has the meaning specified in Schedule 9 and Appendix B hereto.

“Operations and Maintenance Plan” or “O&M Plan” has the meaning specified in Schedule 3 hereto.

“Operation Period” means the period of time commencing with and including the Commencement Date, through and including the last day of the Contract Term.

“Operations Records” has the meaning specified in Schedule 2 hereto.

“Original Contract” has the meaning described in Recital C, above..

“Party” or “Parties” has the meaning described in the preamble, above.

“Pass Through Cost” means that component of the monthly invoices from the Company to the District consisting of those costs of the Company listed on Schedule 13 hereto, but not included in the Service Fee.

“Performance Bond” has the meaning specified in Section 5.6 hereof.

“Performance Requirements” means the Performance Standards set forth in Schedule 1 hereto as well as any other performance requirements relating to the Facility set forth in this Agreement that are the responsibility of the Company, including the requirements in Schedules 2 and 3.

“Performance Standards” has the meaning specified in Schedule 1 hereof.

“Permits” has the meaning specified in Schedule 9 hereto.

“Permitted Encumbrances” means, as of any particular time, any one or more of the following:

- (1) encumbrances for utility charges, taxes rates and assessments payable by the Company (District) not yet delinquent or, if delinquent, the validity of which is being contested diligently and in good faith by the Company (District) and against which the Company (District) has established appropriate reserves in accordance with generally accepted accounting principles;

- (2) any encumbrance arising out of any judgment rendered which is being contested diligently and in good faith by the Company, the execution of which has been stayed or against which a bond or bonds in the aggregate principal amount equal to such judgments shall have been posted with a financially sound insurer and which does not have a material and adverse effect on the ability of the Company to construct or operate the Facility;
- (3) any encumbrance arising in the ordinary course of business imposed by law dealing with materialmen's, mechanics', workmen's, repairmen's, warehousemen's, landlords', vendors' or carriers' encumbrances created by law, or deposits or pledges which are not yet due or, if due, the validity of which is being contested diligently and in good faith by the Company and against which the Company has established appropriate reserves;
- (4) servitudes, licenses, easements, encumbrances, restrictions, rights-of-way and rights in the nature of easements or similar charges which will not in the aggregate materially and adversely impair the operation, maintenance and management of the Facility by the Company; and
- (5) zoning and building bylaws and ordinances, municipal bylaws and regulations, and restrictive covenants which do not materially interfere with the operation, maintenance, and management of the Facility by the Company.

“Predictive Maintenance” means techniques which help determine the condition of in-service Equipment in order to predict when maintenance should be performed. This approach offers cost savings over routine or time-based preventive maintenance, because tasks are performed only when warranted. This approach also allows lower repair or rebuild maintenance prior to a more costly major failure and also avoids unplanned loss of redundancy.

Predictive, or condition-based maintenance, attempts to evaluate the condition of Equipment by performing periodic or continuous (online) Equipment condition monitoring. The ultimate goal of Predictive Maintenance is to perform maintenance at a scheduled point in time when the maintenance activity is most cost-effective and before the Equipment loses optimum performance. This is in contrast to time- and/or operation count-based maintenance, where a piece of Equipment gets maintained whether it needs it or not.

“Preventive Maintenance” or “PM” means the care and servicing by personnel for the purpose of maintaining Equipment and Facilities in satisfactory operating condition by providing for systematic inspection, detection, tasks and correction of incipient failures either before they occur or before they develop into major defects.

“Project Guarantor” or “Guarantor” means the entity financially guarantying the performance of the Company to fulfill the obligations of the Agreement by issuing the Guarantee.

“Prudent Industry Practices” means those methods, techniques, standards and practices which, at the time they are employed and in light of the circumstances known or believed to exist at the time, are generally accepted as reasonably prudent in the wastewater treatment industry or other

industry in which services similar to the Services are provided as practiced in the United States with respect to a plant of similar type as the Facility.

“Reclamation Facility” means the facility owned by the District and operated for water reclamation and related purposes located adjacent to Highway 37 between Atherton Avenue and Novato Creek.

“Repair and Replacement Program” means the formalized program for planning, justifying, and tracking activities relating to the repair and / or replacement of Equipment parts, subsystems, and related items generally costing more than \$ 10,000 per part or subsystem. This includes parts, materials, and outside labor for each event. This program is funded separately by the District and has the meaning specified in Schedule 3 hereto.

“Rolling Stock” means vehicular Equipment included in the Facility and described in Schedule 12.

“Safety and Security Plan” has the meaning specified in Schedule 3 hereto.

“SCADA” means the supervisory control and data acquisition system at the Facility.

“Schedule(s)” mean(s) the schedule(s) attached to the Agreement, which together with the Agreement and the Appendices attached thereto constitute the entire Agreement with respect to the operations, maintenance, and management of the Facility.

“Service Fee” means the annual amount payable to the Company by the District for the Services, exclusive of the Pass Through Cost reimbursements as described in Schedule 13 and 14 hereto.

“Services” means the operations, maintenance, and management of the Facility to be provided by the Company in accordance with the terms and provisions of the Agreement.

“Site” means the Facility together with the real property located in Novato, California on which the Facility is situated.

“Sludge” means the same as Biosolids.

“Staffing Plan” has the meaning specified in Schedule 3 hereto.

“State” means the State of California and all its relevant administrative, contracting and regulatory agencies and offices.

“Subcontract” means an agreement between the Company and a Subcontractor, or between two Subcontractors, as applicable.

“Subcontractor” means every person (other than employees of the Company) employed or engaged by the Company or any person directly or indirectly employed or engaged by the Company (including every subcontractor of whatever tier) whether for the furnishing of labor, materials, equipment, supplies, services, or otherwise.

"System" means the District wastewater treatment system, including any and all Capital Improvement(s) and modifications to the System during the Contract Term, but excluding the wastewater Collection System, capital planning, policy development, long range and service area planning, the setting of customer rates and charges, meter reading, billing and collection.

"Termination for Convenience" has the meaning specified in Subsection 5.13 hereof.

"Training Plan" has the meaning specified in Schedule 3 hereto.

"Uncontrollable Circumstances" means any act, event or condition to the extent that it impacts the cost of performance of or materially and adversely affects the ability of either party to perform any obligation under the Agreement (except for payment of obligations), if such act, event or condition, in light of the circumstances known or reasonably believed to exist at the time, is beyond the reasonable control and is not a result of the willful or negligent act, error or omission or failure to exercise reasonable diligence on the part of the party relying thereon; provided, however, that the contesting in good faith or the failure in good faith to contest such action or inaction shall not be construed as a willful or negligent act, error or omission or a lack of reasonable diligence of either party.

Subject to the foregoing, such acts, events or conditions may include, but are not limited to, the following:

(a) Inclusions

- (1) an act of God (but not including reasonably anticipated weather conditions for the geographic area of the Facility as of the date hereof), epidemic or pandemic declared as a state of public health emergency by the State of California (including COVID-19), landslide, earthquake, fire, explosion, flood, sabotage or similar occurrence, acts of a public enemy, extortion, war blockade or insurrection, riot or civil disturbance;
- (2) a Change in Law;
- (3) the failure of any appropriate governmental agency or private utility to provide and maintain utilities; preemption, confiscation, diversion, destruction, or other interference in possession or performance of material or services by, on behalf of, or with authority of a Governmental Body in connection with a declared or asserted public emergency or any condemnation or other taking by eminent domain or similar action of any portion of the Facility;
- (5) national or local strikes, work stoppages, or labor disputes other than those of the Company's employees, agents, contractors, or subcontractors;
- (6) violations of the District's Industrial Pretreatment Program discharge limits which contain Biologically Toxic Substances or which are of such a quantity and quality so as to cause

substantial disruption in the operations or biological activity of the Facility provided that the Company undertakes best efforts to deal with the discharge;

- (7) a court order preventing the parties from complying with the terms of the Agreement, provided that such court order is not caused by any wrongful act of either party.

PROVIDED, HOWEVER, none of the following acts, events, or conditions shall constitute Uncontrollable Circumstances:

(b) Exclusions

- (1) general economic conditions, interest or inflation rate fluctuations, commodity prices or changes in prices, or currency or exchange rate fluctuations;
- (2) changes in the financial condition of the District, the Company, the Project Guarantor, or any of their affiliates or subcontractors;
- (3) union work rules that increase the Company's operating cost for the Facility;
- (4) any impact of prevailing wage laws on the Company's cost;
- (5) the consequence of Company error, including any errors of Company Affiliates or Subcontractors;
- (6) failure of any Subcontractor or supplier to furnish labor, services, materials or equipment on the dates agreed to;
- (7) strikes, work stoppages or labor disputes of Company's employees, agents, contractors or sub-contractors;
- (8) equipment failure (unless caused by an Uncontrollable Circumstance); or
- (9) litigation against the Company.

WDR – means Waste Discharge Requirements.

WDR Permit has the meaning specified in Schedule 9 and Appendix B of the Agreement, attached hereto.

2.0 [RESERVE]

3.0 WASTEWATER TREATMENT PLANT OPERATIONS, MAINTENANCE, AND MANAGEMENT

3.1 Overall Responsibilities

3.1.1 Company Responsibilities

The Company will be responsible for operation and maintenance of the Facility including all operations and maintenance duties required to ensure efficient and effective operation of the Facility. The Company shall operate and maintain the Facility in accordance with all applicable federal, state, and local regulations within the design capabilities of the Facilities and subject to the terms under this Agreement. These duties include, but are not limited to:

- 1) Operation and maintenance of the Novato Wastewater Treatment Plant, the Novato Recycled Water Treatment Plant, the Ignacio Transfer Pump Station, the Ignacio Equalization Basins, the sludge ponds, sludge and supernatant transfer lines, and the sludge pond supernatant return/decant pumping station.
- 2) Preparation of all regulatory reporting documents and supporting information for review and submittal for/by District;
- 3) Performing scheduled maintenance to ensure the long-term efficient operation of Facility infrastructure;
- 4) Performing maintenance and repairs as needed on infrastructure components;
- 5) Maintaining operations and maintenance records for all infrastructure components;
- 6) Maintaining the inventory and inventory records for the consumable supplies needed for System operations and maintenance;
- 7) Providing professional services related to the operation and management of the District's environmental compliance programs, including the District's laboratory and pretreatment programs, and assistance with the public education and pollution prevention programs, as set forth in Schedule 10.

The Company shall also have the responsibility to provide the following as part of the basic Service Fee:

- Staff salaries;
- Staff training and travel;
- Staff license expenses;
- Uniform service;
- Safety expenses and supplies
- Staff certification and safety bonuses;
- Office supplies, Company-owned computers and copiers;
- Delivery, postage costs;
- Health and safety supplies;
- Landscape maintenance of the Site process areas as shown in Schedule 4;
- SCADA communication expenses;
- Process control laboratory supplies Laboratory equipment for process control analysis;
- Chemical expenses;

- Safety equipment purchases;
- General repair and maintenance costs (up to \$10,000 per event); Each event includes the cost of material, parts and outside labor to perform the work.
- Instrumentation and control maintenance costs (up to \$10,000 per event); Each event includes the cost of material, parts and outside labor to perform the work
- Potable water for the Ignacio site (Novato WWTP water provided by the District);
- Grit and screenings disposal;
- Miscellaneous small Equipment purchases;
- Cellular telephone and pager expenses;
- Predictive Maintenance tools;
- Trailers as needed for Company.

The operations will be performed to comply with all Applicable Law. The Company shall also be responsible for operating, maintaining, and managing the Facility pursuant to the requirements in this Agreement and all applicable Schedules.

The Company shall, in accordance with this Agreement:

- (1) Maintain continuous compliance with Facility NPDES Permit and other applicable permits and regulations;
- (2) Allow free and unlimited access to the Facility by the District and/or its representatives;
- (3) Troubleshoot and shakedown any Capital Improvements and their operations;
- (4) Participate as the operator in the conduct of any Acceptance Tests required to include Acceptance Tests resulting from construction, repair, or process improvements; and
- (5) Operate, maintain, and manage the Capital Improvements and the Facility as an integrated system following completion and endorsement of the Acceptance Tests.

The District and its designated agents shall have the right to review and inspect these activities, including the ability to conduct independent verification tests and evaluation. Such activities by the District shall in no way relieve the Company of its responsibilities and obligations under this Agreement.

In addition, Company shall:

3.1.1a Upon the Contract Date, provide John O'Hare as the on-site project manager. If John O'Hare is no longer able to be the on-site project manager, the District and the Company shall establish replacement candidate criteria in advance of any replacement or search activities. The Company shall use commercially reasonable efforts to maintain a stable work force with low turnover particularly in key positions such as the project manager, assistant project manager, operations supervisor, and maintenance supervisor. Management, supervisory, or staff promotions shall not negatively impact Services through vacant positions. The District shall have the right to

interview candidates for the project manager and assistant project manager / operations supervisor positions and provide comments to the Company area manager. Should the District and the Company not reach agreement on a specific replacement candidate, a mutually acceptable search firm shall be engaged to resolve the disagreement on the project manager candidate.

3.1.1b Provide 24-hour per day access to the Facility for District's personnel. Visits may be made at any time by any of District's employees so designated by District's project manager. Keys for Facility access shall be provided to the District by the Company. All visitors to the Facility (including District personnel, contractors, and consultants) shall comply with the Company's operating, security, and safety procedures.

3.1.1c Cooperate with District and any consultants and contractors retained by District for any planning, design, and construction related to the Facility.

3.1.1d Cooperate with District and any consultants retained by District for any performance audit of the Services. Provide access to on-site operations information during normal business hours.

3.1.1e Except for expendables and incidentals less than five hundred dollars (\$500.00) per item, expendable and incidental materials and supplies (excluding vehicles, computers, telephone, laboratory and safety equipment) purchased by the Company for the provision of Services under this Agreement shall become the property of the District. All items purchased by District purchase orders are the property of the District.

3.1.1f Ownership of Documents. Except for Confidential Information, all drawings, specifications, reports, records, documents, and other materials prepared by Veolia, its employees, subcontractors and agents in the performance of this Agreement shall be the property of District and shall be delivered to District upon the written request of the Contract Officer or upon the termination of this Agreement, and Veolia shall have no claim for further employment or additional compensation as a result of the exercise by District of its full rights of ownership of the documents and materials hereunder. Any use of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by Veolia will be at the District's sole risk and without liability to Veolia, and the District shall indemnify, defend and hold Veolia harmless for all damages resulting therefrom. Veolia may retain copies of such documents for its own use. Veolia shall have an unrestricted right to use the concepts embodied therein. All subcontractors shall provide for assignment to District of any documents or materials prepared by them, and in the event Veolia fails to secure such assignment, Veolia shall indemnify District for all damages resulting therefrom.

3.1.2 District Responsibilities

The District shall be responsible for: activities required to operate and maintain the Collection System, and Reclamation Facility (except the sludge ponds), manage and enforce the industrial pretreatment program (except as set forth in Schedule 10), outfall repairs and maintenance, permit new sewer connections, perform long term system and area-wide planning, review and authorize

expenditures from the District's Repair and Replacement Budget (as described in Section 3.10 below) and review and authorize capital replacements and upgrades for the Facility.

The District shall retain responsibility for the District's Industrial Pretreatment Program ("IPP") (except as set forth in Schedule 10) and the establishment of rates and rate setting. The District shall provide financing for Capital Improvements.

In addition, District shall:

- 3.1.2a Provide for all Capital Expenditures. For purposes of this paragraph, "Capital Expenditures" means Capital Improvements, Facility Modifications, and replacement of existing capital equipment where the cost exceeds \$10,000 including permits, parts and labor.

District shall be notified before any capital equipment is purchased by the Company. District shall have the option of purchasing and owning capital equipment that Company desires to purchase. Any capital equipment provided by Company, at its sole expense, shall remain the property of Company. District shall have the option at any time prior to and at the termination of the Agreement to purchase any capital equipment acquired during the term of the Agreement at its depreciated value. A detailed depreciation schedule shall be provided to District for any and all such equipment within thirty (30) days of its purchase by Company. District and Company will mutually agree upon the life of the asset to be used in the depreciation schedule. If the Agreement is terminated before June 30, 2027, District shall pay Company, on the date of termination, the depreciated value as of the termination date of all equipment purchased by Company. The District shall then own the equipment.

- 3.1.2b Maintain existing Facility permits, certifications, approvals, warranties, guarantees, easements, and licenses that have been granted to District including the NPDES Permit.
- 3.1.2c Pay all property, franchise, or other taxes associated with the Site but specifically excluding any income taxes or personal property taxes of the Company.
- 3.1.2d Make available and, if so requested by Company, transfer title and ownership of the indicated Rolling Stock specified in Schedule 12 in a manner that makes clear that the ownership transfer is not a gift of public funds.
- 3.1.2e [Reserve]
- 3.1.2f District shall be responsible for repair and maintenance of outfalls, unless wrongful act of Company necessitates such repair or maintenance.

3.1.2g District shall be responsible for any increased direct costs caused by construction or the impact of such construction on Company's operation. Such costs will be paid directly by District or reimbursed to Company and shall not affect either Company's obligations regarding maximum annual direct costs or maximum annual Service Fee.

3.1.2h The District shall provide landline telephone connections and service for usage by the Company. District shall be responsible for providing access to a high-speed internet connection.

This District responsibility and service specified in this Section 3.1.2h does not extend to or cover any Company owned hardware or software and does not include the supervisory control and data acquisition ("SCADA") system hardware and software at the Facility, which are addressed in Sections 3.4 and Schedule 2 - Section 2.2.1 of this Agreement.

3.1.2i District shall provide SCADA software upgrades and PC replacements as defined in Schedule 2.

3.1.3 District and Company Cooperation

The District and the Company recognize and acknowledge the importance of a cooperative working relationship in moving forward with the Services and responsibilities of this Agreement. To these ends, Company and District shall work in a cooperative manner and to the extent practical shall make staff available to each other.

3.2 Equipment

The Company's responsibilities with respect to Equipment are summarized in Schedule 12.

3.3 Inspection of Facility by Company

The Company acknowledges it has visited, inspected, and is familiar with the relevant Site and the physical condition of relevance to the obligations of the Company pursuant to this Agreement and that the Company is familiar with all local and other conditions which may be material to the Company's performance of its obligations under this Agreement, and has received and reviewed all information regarding the Site provided or obtained in the course of the procurement process. The Company acknowledges that, based on the foregoing, the Site constitutes an acceptable and suitable condition for the operation, maintenance and management of the Facility and in accordance with the Agreement.

The Company shall be responsible for working with the District to identify the need for and providing inputs to the District and District Consultants for the design, construction, and operation for all necessary Capital Improvements required to meet potential future effluent limits. This includes large scale repairs of capital infrastructure and the replacement of capital components, as

well as all capital requirements or Facility Modifications necessary to achieve compliance with the requirements of the NPDES Permit.

3.4 Supervisory Control and Data Acquisition (SCADA) System

The District requires that a SCADA system be utilized for the treatment facility as more fully described in Schedule 2.2.1. The existing treatment facility SCADA system is based on the Invensys Wonderware family of software. Wonderware provides many different system components for SCADA functions. The District uses three main components. The first, InTouch Software (version 10.1) is the primary interface for engineering and operations. It collects (via redundant DA Server) and displays process data collected from the field and allows control changes. It displays and manages alarm presentation, trends and pager callouts (via redundant SCADA Alarm). The existing main Intouch nodes are licensed for 60,000 tags.

The second component is the InSQL servers. This is the repository for all archived data. Within InSQL, process data, historical alarms and events are stored and made available for trends, searches and reports. The InSQL server is licensed for 5000 tags.

The final component concerns the ability to present the InTouch screens to a user located either onsite or offsite and have increased flexibility regarding number of licensed user requirements. Utilizing Microsoft Terminal Services and InTouch for Terminal Services we provision a thin client version of the same screens and control functions available on the primary node. Eleven Wonderware Operator Interfaces are placed around the plant (two are placed at Ignacio TPS). Three Terminal Service clients provide additional offsite access.

NTP currently polls 8 IP based (Ethernet) slaves over a dual-fiber self-healing network plus 1 IP slave (Ignacio TPS) over dual radio links. There are also two large package systems, Aeration and UV Disinfection. The first uses Wonderware and similar slaves that exist elsewhere in the plant. The latter utilizes Wonderware and different PLC supplier. There are also several small package systems such as GBT, Grinder/Compactor, and septage receiving station.

The Company is responsible for the operation, maintenance, and management of this SCADA system. The Company is also responsible for ongoing integration of the SCADA system with Facility operations and maintenance, including the associated staff training required.

The Company will be responsible for modifying and/or reconfiguring the SCADA system to meet on-going requirements throughout the term of the Agreement. Any such modifications or reconfigurations shall be submitted to the District for authorization. Proper documentation, startup and Acceptance by the Company and the District of any and all modifications or reconfigurations shall be part of this responsibility. Any Company requests for modification or upgrade to this SCADA system that will improve efficiency and/or provide cost savings must be submitted to the District for review and approval. Company is responsible for troubleshooting, repairing and replacing Facility SCADA Programmable Logic Controls (PLC) components. Company is responsible for maintaining TechConnect support for Quantum class PLCs. Company is

responsible for maintaining the annual Facility Wonderware software support. Company is responsible for all maintenance of Facility SCADA hardware and Dell support agreements.

Systems for “Read Only” access to the SCADA system shall be provided via tablet (iPad or similar) application for four (4) District staff. Company shall timely respond within five (5) business days to any District requests for information beyond what is provided in “Read Only” access.

3.5 Performance Standards and Regulatory and Reporting Requirements

The Company’s responsibilities for performance, regulatory compliance, and reporting requirements are set forth in Schedules 1, 2, 3, and 9.

3.6 Emergency Plans and Safety Provisions

The Company’s responsibilities for emergency plans and safety provisions are set forth in Schedule 3.

3.7 Personnel

Company operations shall include ongoing training and development provisions for all personnel. Additional details about personnel and training requirements are set forth in Schedule 3.

The Company shall prepare and submit a Staffing Plan, identifying job descriptions, salary ranges and certification requirements for on-site staffing as further set forth in Schedule 3, Section 3.2. It is anticipated that this Staffing Plan will be updated and followed during the term of this Agreement unless otherwise modified through mutual agreement as an amendment and Agreement scope change.

The District encourages staff interchange between the District and Company as peaks and valleys occur in the workload of either entity as related to the scope of services of the Company and the District. If, as the result of Equipment malfunction or operator error, within the responsible Services of the Company, an emergency arises that requires the District to augment Company staff and/or Subcontractors to provide a timely and comprehensive response to the incident, the District and the Company shall mutually agree to cooperate and, the District shall invoice the Company for time and materials at the then current District billing rates. The Company has the option to hire a Subcontractor as it sees fit to remedy the emergency without District participation. All wastewater treatment plant wastewater upsets and / or overflows that must be responded to by the District will be charged back to the Company.

Both the District and the Company may use the services of the other for emergency or planned labor or material needs as staff is available. The costs for such service shall be billed to the other on a time and material basis at an agreed-upon billing rate or swap in shared labor hours.

3.8 Acceptance Test

Following completion of any Capital Improvements, the Company shall cooperate with the District in performing contract acceptance testing and thereafter conduct the functional Acceptance Test of

the Capital Improvement(s) as described in Schedule 15 using the written functional Acceptance Test plan mutually developed with the District for the specific Capital Improvement(s) to be accepted. Upon successful completion of the contract acceptance by District, and written acceptance by the Company and the District of the functional Acceptance Test with respect to any Capital Improvement, the Company shall assume responsibility for the performance and maintenance of the Capital Improvement. Changes in the Service Fee and Pass Through Costs justified by the Capital Improvement shall be documented during the functional Acceptance Test and the Service Fee and Pass Through Costs shall be adjusted to reflect these costs, on a mutually agreeable basis following the protocol of Sections 4.1 and 4.2 of this Agreement.

For the initial period following any Capital Improvement involving a wastewater treatment unit being placed into service and operation, the Company shall be responsible for best efforts in achieving regulatory compliant performance of the wastewater treatment processes associated with the Capital Improvement of the new or reconstructed wastewater treatment unit. For biological treatment units processes associated with such Capital Improvement or new or reconstructed wastewater treatment unit, the initial best efforts time period shall be ninety (90) days. For non-biological wastewater treatment processes associated with such Capital Improvement or new or reconstructed wastewater treatment unit, the time period shall be thirty (30) days. At least thirty (30) days prior to the placing of any new or reconstructed wastewater treatment unit into service, the District shall provide notes to both the Regional Water Quality Control Board and the Company of the schedule for placing such treatment unit into service.

The District and the Company shall both be responsible to meet all regulatory requirements as provided for in California Water Code § 13385(j)(1)(D). The indicated thirty (30) or ninety (90) day time periods shall provide the Company with the opportunity for startup operation of the Capital Improvement(s) so as to satisfy the Company and the District with regard to functional Acceptance by the Company. In any case, at the end of the thirty (30) day or ninety (90) day time period as applicable, the Company shall be responsible to meet all regulatory requirements unless the Company can present to the District documentation and justification for an exception based on the Capital Improvement or new or reconstructed wastewater treatment unit's inability to perform because of design and / or construction related issues.

3.9 Maintenance

The Company shall perform all maintenance as specified by the Equipment manufacturer, (or alternate procedures if the Company demonstrates to the satisfaction of the District that alternate maintenance standards are in the best interest of the District) consistent with industry standards and the standards provided in the Schedules. In the case of newly installed Equipment, the Company will cause such maintenance to conform with Equipment warranty provisions so that requirements for continued warranty coverages are maintained. The maintenance function will also be structured so as to provide for potential integration in a seamless manner with an asset management system should the Company and the District proceed forward with such a system during the term of this Agreement.

The Company shall perform all routine, Preventive, Predictive and ongoing Maintenance of the Facility consistent with industry standards such that the facilities and structures are maintained at a level adequate for the efficient, long-term reliability and preservation of the capital investment, including maintaining the applicable buildings and structures in an aesthetically attractive and clean condition.

The Company shall be responsible for providing all maintenance of the machinery, Equipment, systems, structures and improvements constituting the Facility during the Term of the Agreement in compliance with the Operations and Maintenance Plan specified in Schedule 3.3. The District shall have the right to conduct inspections of the Facility at the District's sole expense at any time in order to assure that the Facility is being properly maintained in accordance with the Agreement.

Both the Company and the District acknowledge the importance of accurate and calibrated influent and effluent metering systems. Consistent with industry standards and practices, the Company shall maintain the influent and effluent metering systems as part of the CMMS activity. Annually, the Company and the District shall mutually select an independent third party to calibrate and certify the accuracy of the meters.

The Company shall utilize a CMMS which documents Equipment inventory, condition, maintenance and repair activities, and critical spare parts. The Company shall also maintain records of performance of maintenance items, and maintenance backlog (items, applicable skills sets and hours) for the Facility.

The Company shall maintain the Facility and sites in good working order and repair and in a neat and orderly condition. The Company shall provide or make provisions for all labor, materials, and equipment necessary for the normal operation and maintenance of the Facility, including the required Predictive and Preventive Maintenance requirements of the Operation and Maintenance Plan.

If the Company fails to perform the required Predictive and Preventive Maintenance as specified herein and/or fails to provide the established record keeping and documentation, the District, after written notification to the Company and cure period as discussed in Section 5.4.2(c) of this Agreement, shall have the right to withhold that portion of the Service Fee for such activities. If the deficiencies are not corrected within the cure period, the dollar amount withheld from the Service Fee shall be the District's best estimate of the costs necessary for an independent, third party to correct the noted deficiencies.

Should Equipment failures and / or the need for replacement occur and the Company cannot demonstrate performance of all required maintenance activities per the CMMS, the Company shall be responsible for the costs of the repair or replacement.

3.10 Repair and Replacement Budget

The District recognizes that additional repair and replacement capital spending may be necessary. As such, the procedures and responsibilities as specified below are established.

The Company shall be responsible for provision of all maintenance, repairs, and replacements for items costing less than ten thousand dollars (\$10,000.00 including parts, materials, and outside labor per event.). For repairs and replacements costing more than ten thousand dollars (\$10,000.00) (i.e. not routine Preventive Maintenance related), the Company shall submit these items with written explanation and justification to the District for review and, as authorized by the District, and all costs for these items shall be funded from the District's Repair and Replacement Budget. The District's authorization shall not be unreasonably withheld.

This section of the Agreement shall be understood to be in accord with the proposed O&M Plan under Schedule 3.

No funds shall be disbursed from the Repair and Replacement Budget without the prior written consent of the District. The Company, on a monthly basis, shall submit to the District a report on expenses that should be reimbursed out of the Repair and Replacement Budget and, at its option, may request the District to pay such expenses directly from the Repair and Replacement Budget.

To the extent that the Company determines that it is necessary to make repair and replacement expenditures in excess of amounts in the Repair and Replacement Budget for any Fiscal Year, the Company shall submit a written proposal to the District, which proposal shall be considered by the District and the Company prior to making such expenditure. Funding for any such expenditure shall be reviewed and considered by the District.

During the Contract Term, the Company shall recommend and perform activities to be paid for from the Repair and Replacement Budget as follows:

- 1) The Company shall determine the necessity for performing any major repair and replacement activities payable from the Repair and Replacement Budget. Maintenance activities shall continue to be paid for by the Company.
- 2) The Company shall prepare written recommendations for all major repair and replacement activities to be paid from the Repair and Replacement Budget that the Company determines may be required to keep the Facility in a state of good operating order, which recommendations shall include the approximate cost of completing such activities.
- 3) The District, within thirty (30) days of the receipt of such written recommendations, shall either approve or deny the Company's recommendation in writing, provided that if the District fails to notify the Company, in writing, within such thirty (30) day period of its decision, such recommendation shall be deemed denied.

In the event that the District shall approve the Company's recommendation, and in the event the cost of the major repair or replacement activity, plus the total aggregate cost of all such activities previously incurred during any Fiscal Year, does not exceed the total amount in the Repair and Replacement Budget, the District shall proceed with the recommended work, and it shall be paid for from such Budget.

In the event the District shall approve the Company's recommendation, but the cost of the major repair or replacement activity, plus the total aggregate cost of all such activities previously made during the current Fiscal Year, exceeds the total amount then in the Repair and Replacement Budget, the District shall be responsible for providing the additional funding.

3.11 Environmental Compliance Programs

The Company shall provide professional services related to the operation and management of the District's environmental compliance programs, including the District's laboratory and pretreatment programs, and assistance with the public education and pollution prevention programs as set forth in Schedule 10.

4.0 FINANCIAL REQUIREMENTS

4.1 Service Fee

Commencing with the first Billing Month, and for each Billing Month thereafter during the Term of the Agreement, the District shall pay the Company a Service Fee for the Services provided by the Company. The Service Fee shall be paid monthly in accordance with Schedule 14. The Service Fee shall be adjusted annually for inflationary changes using the methodology established in Schedule 8. The Service Fee includes all compensation to the Company for managing, operating, and maintaining the Facility. Except for additionally authorized work as specified in Section 8 herein, including Repair and Replacement Budget (as described in Section 3.10 above), expenditures or authorized work resulting from the impacts of complying with future changes in laws, or adjustments for operational costs of Capital Improvements, or any adjustment for changes in flows or loadings as set forth in Schedule 8, or any cost saving or performance excellence incentive payments, the Company shall not be entitled to any additional compensation.

4.2 Pass Through Costs

Schedule 13 lists the Pass Through Costs. Pass Through Costs for any Billing Month shall be the sum of the expenses set forth in Schedule 13 hereto which were incurred by the Company during such Billing Month or in the case of utilities were utilized by the Company during the Billing Month. Such costs shall be actual costs for usage of the identified items paid by the Company to third parties without additional mark-up by the Company and those costs incurred and paid by the District which are the responsibility of the Company pursuant to the Agreement (electricity, natural gas, and diesel fuel). The costs for electricity, natural gas, and diesel fuel shall be paid by the District.

4.3 Change in Law

Changes in Law after the Contract Date that result in a change in scope of Services for the Company, will be eligible for an increased or decreased Service Fee based upon the costs (Service Fee or Pass Through) necessary to satisfy the Change in Law condition. The Company shall develop the cost justification for review and acceptance by the District. Any such adjustments shall be subject to the provisions of Section 4.6 hereof.

4.4 Range of Operations and Compensation

The Service Fee shall be based on treating all wastewater within the ranges set forth in Schedule 2, Table S2-1, for flow and loadings, and subject to Section 5.8.1 regarding treating influent wastewater within the design parameters of the facility. If the influent wastewater quantity or characteristics increase or decrease from the established baseline of Schedule 2, on a twelve (12) month moving average basis, the Company and the District shall negotiate in good faith to adjust upward or downward the Service Fee per the adjustment methodology as summarized in Schedule 8. Any such adjustments shall be subject to the limitations on Minimum Compensation and Maximum Compensation set forth in Section 4.6.

4.5 Sharing of Cost Savings

During the operating period, the Company may suggest to the District Capital Improvements, and/or modified operating procedures for the Facility for more cost-effective operation and maintenance of the Facilities that may reduce the Service Fee, or Pass Through Costs. Such suggestions, including the costs, benefits, and anticipated net savings shall be provided in writing to the District.

If the District approves such Capital Improvements or modifications, and such Capital Improvements or modifications result in a net savings, the Company shall be entitled to sixty percent (60%) of the net savings, and the District shall be entitled to forty percent (40%) of the net savings after recovery of the documented costs for the Capital Improvements. Such share of the net savings shall be either a one-time payment to the Company, or an annual payment, depending on the nature of the modification and the resulting net savings, as mutually agreed by the District and Company. Any such payments shall be subject to the limitations on minimum compensation and maximum compensation set forth in Section 4.6 hereof.

4.6 Adjustments to Comply with IRS Revenue Procedure 97-13

The District has previously obtained tax exempt financing to fund Facility construction/upgrade costs. The District has covenanted with its lenders that it will take no action that would adversely affect the tax-exempt status of interest on the financing. Therefore, this Agreement is intended to comply with IRS Revenue Procedure 97-13 and any successor amendment hereto (hereinafter 97-13). It is intended that this Agreement comply with Section 5.03(2) of 97-13 and that at least 80 percent of all compensation paid to the Company constitute a periodic fixed fee as defined in 97-13. In this regard, the District and the Company agree to limit any and all non-periodic fixed fees payable to the Company (hereinafter "Variable Fees") in any year pursuant to the Agreement to an amount not in excess of twenty percent (20%) of the Service Fee (as adjusted for the CPI Service Fee Escalator) payable for that year. For this purpose, Variable Fees include, but are not limited to, adjustments for operational costs of Capital Improvements and adjustments for changes in flows or loading under section 4.1 and Schedule 8, increased payments for changes in law pursuant to section 4.3, sharing of cost savings pursuant to section 4.5 and Schedule 14. Notwithstanding the above, Company shall be entitled to receive any and all compensation otherwise due to it, to the

extent the same can be accomplished within the limitations and requirements of IRS Revenue procedure 97-13.

5.0 LEGAL AND BUSINESS REQUIREMENTS

5.1 Term

The term of the Agreement shall be effective from July 1, 2021 to June 30, 2027. The District shall have the unilateral option to extend the Agreement six (6) years as specified in Schedule 16 of this Agreement and incorporated herein by reference, subject to the District's right to terminate under Section 5.5 of this Agreement. As specified in Schedule 16, the extension option shall be provided at the then-existing Service Fee price or at an alternate price as mutually determined by the District and the Company consistent with Schedule 16.

5.2 Indemnification and Liability Cap

5.2.1 Liability Indemnification to be Provided to the District

Company shall indemnify, defend at Company's expense with counsel reasonably acceptable to the District, and hold harmless the District and its officials, commissioners, officers, employees, agents, and volunteers ("District Indemnitees") from and against any and all losses, liability, claims, injuries, suits, actions, damages, penalties, and costs (including, without limitation, reasonable attorneys' and expert witness fees incurred in connection with defending against any of the foregoing or in enforcing this indemnity) of every nature ("Losses") caused by: Company's (including Company's officers, employees, agents, and/or contractors) (a) material breach of this Agreement, (b) negligence or (c) willful misconduct. Company shall have no obligation to indemnify any District Indemnitee to the extent such District Indemnitee's purported Losses arise out of the District's or District Indemnitees' material breach of this Agreement, active negligence or willful misconduct. It is understood that the duty of Company to indemnify and hold harmless includes the duty to defend as set forth in Section 2778 of the California Civil Code. Acceptance by District of insurance certificates and endorsements required under this Agreement does not relieve Company from liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply to any Losses or claims for Losses whether or not such insurance policies shall have been determined to apply. By execution of this Agreement, Company acknowledges and agrees to the provisions of this Section and that it is a material element of consideration, and that Company's duty to indemnify and defend shall survive the expiration or earlier termination of this Agreement.

As set forth in Section 5.2.1, the Company shall defend and indemnify the District for any and all claims related to any worker's compensation type injury, however pleaded against the District, brought by Company employees or others (excepting District employees) related to the Company's performance of this Agreement.

The Company is responsible for safety related to its operation of the Facility and other responsibilities under this Agreement. The Company shall prepare and provide an annual safety

plan to the District for the District's review. Except for any capital expenses and / or Facility Modifications and / or additions identified by the District review, the Company will be responsible for all operational costs and expenses for all corrective actions to achieve a satisfactory review and audit. The District shall remain responsible for all Capital Expenditures as a required result of a safety audit.

A District Indemnitee shall promptly notify the Company of the assertion of any claim against it for which it is entitled to be indemnified hereunder, shall give the Company the opportunity to defend such claim, and shall not settle the claim without the approval of the Company. These indemnification provisions are for the protection of the District Indemnitees only and shall not establish, of themselves, any liability to third parties. Notwithstanding anything to the contrary in this Section 5.2.1, the District shall reimburse Company for all reasonable costs incurred to defend any District Indemnitee, including reasonable attorneys' and experts' fees, to the extent of such District Indemnitee's responsibility for the action due to such District Indemnitee's material breach of this Agreement, active negligence, or willful misconduct, as determined by an arbitrator or a court of competent jurisdiction.

5.2.2 Liability Cap

Notwithstanding anything contained in Section 5.2.1 hereof to the contrary, the liability of the Company pursuant to Section 5.2.1 hereof or under this Agreement shall not exceed fifteen million dollars (\$15,000,000) (the "Liability Cap") cumulatively for the Contract Term; provided, however, that the Liability Cap shall exclude any amounts paid by Company's insurers under the coverage and limits specified in this Agreement, and provided, further, however, that in no event shall any fines or penalties caused in whole or in part by Company's actions count toward the Liability Cap. The provisions of this Section shall survive termination of this Agreement.

5.2.3 Liability Indemnification to be Provided to the Company

The Novato Sanitary District agrees that, to the extent permitted by Applicable Law, it shall protect, indemnify, defend and hold harmless the Company and its Affiliates and their respective officers, directors, shareholders, agents and employees (the "Company Indemnitees") from and against all claims for Loss and Expense in any lawsuit, including appeals, for personal injury to, or death of, any person, or loss or damage to property arising out of (1) the active negligence, wrongful conduct or other fault of the District or any of its, officers, employees, agents, representatives, contractors or subcontractors in connection with its obligations or rights under this Agreement, or (2) the performance or nonperformance of the District's obligations under this Agreement.

The District shall not, however, be required to reimburse or indemnify any Company Indemnitee for any Loss-and-Expense due to (a) the negligence or other wrongful conduct of any Company Indemnitee or (b) due to any Uncontrollable Circumstance or any act or omission of any Company Indemnitee judicially determined to be responsible for or contributing to the Loss-and-Expense, and the Company Indemnitee whose negligence or other wrongful conduct, act or omission is adjudged to have caused such Loss-and-Expense shall be responsible therefore in the proportion that its negligence or wrongful conduct caused or contributed to the Loss-and-Expense.

5.2.4 No Consequential Damages

In no event shall either party hereto be liable to the other or obligated in any manner to pay to the other any consequential damages, or similar damages based upon claims arising out of or in connection with the performance or non-performance of its obligations or otherwise under this Agreement, or any negligent misrepresentation made in this Agreement, whether such claims are based upon contract, tort, negligence, warranty or other legal theory. Consequential damages are those losses that do not flow directly and immediately from an injurious act, but that result indirectly from the act, as defined in Black's Law Dictionary.

5.3 Dispute Resolution

To the extent the parties cannot, after good faith attempts, resolve any controversy or dispute that may have arisen under the Agreement, either party, to the extent its interests are adversely impacted, may refer the matter to mediation. If despite the good faith efforts of the parties to resolve the dispute, and mediation does not conclude with a resolution of the dispute, either party may refer the matter to alternative dispute resolution as provided below.

5.3.1 Negotiation

The District and the Company agree, prior to invoking any other method of dispute resolution as provided in this Agreement, first to engage in good faith negotiations regarding any dispute. Either party may invoke good faith negotiations by written notice to the other, and, upon receipt of such written notice, said negotiations shall commence forthwith. If the dispute has not been resolved by mutual agreement within seven (7) calendar days of the commencement of negotiations, either party may refer the dispute to mediation as provided below.

5.3.2 Mediation

In the event that any dispute cannot be resolved through negotiation, either party may invoke the services of a mediator to conduct mediation of the dispute by giving written notice to the other of its intent to invoke mediation, which notice shall include a brief but detailed description of the dispute, including the relief requested. Within fifteen (15) days of such notice, the parties shall agree upon a disinterested third party mediator, who shall fix a time and place for the mediation, which date shall not be later than fourteen (14) days from the date of the receipt of such notice, and shall give the parties at least five (5) business days written notice of the initial mediation session. In the event that the parties cannot agree on a mediator within fifteen (15) days of such notice, either party may request a list of three (3) disinterested mediators from JAMS, to be provided to both parties. Each party shall then have the right to strike one mediator from the list of three (3), and the parties agree that the remaining mediator shall conduct the mediation. Such mediator's failure to conduct the mediation within the time limits provided in this Section 5.3.2 shall not relieve either party of participating in good faith in the mediation. The mediator shall meet with the parties until either (a) the dispute is resolved or (b) the mediator decides that further meetings will not likely result in a resolution by agreement. All costs and expenses related to the mediation shall be shared equally between the District and the Company. If the dispute has not been resolved

by mediation within forty-five (45) days of the written notice convening such mediation, either party may refer the dispute to arbitration on technical disputes as provided below or institute formal legal proceedings on the dispute.

5.3.3 Arbitration

All disputes arising out of or relating to this Agreement, with the exception of contract termination disputes, payment of major fines on penalties and adequacy of maintenance issues upon termination which have not been resolved by negotiation or mediation as provided above, shall be decided by binding arbitration in accordance with California Code of Civil Procedure Section 1280 *et seq.* (the "Act"). Arbitration proceedings will be determined in accordance with the Act and the then-current JAMS Streamlined Arbitration Rules.

The demand for arbitration shall be filed in writing with the other party to the Agreement and with JAMS or another agreed-upon arbitration provider. A demand for arbitration shall be made within reasonable time after the dispute has arisen, and in no event shall it be made after the date when institution of legal or equitable proceedings would be barred by the applicable statute of limitations. The party filing a notice of demand for arbitration must assert in the demand all disputes then known to that party on which arbitration is permitted to be demanded.

The Parties involved in the dispute shall seek to agree on a mutually acceptable provider organization for administration of the arbitration proceeding. If the parties are unable to agree within 20 days after delivery by a Party of the demand for arbitration, the arbitration shall be administered by JAMS and conducted in Marin County, California. If JAMS is unwilling or unable to (i) serve as the provider of arbitration or (ii) enforce any provision of this arbitration clause, the District may designate another arbitration organization with similar procedures to serve as the provider of arbitration.

All claims shall be determined by one arbitrator. The arbitrator shall have at least five (5) years direct experience with environmental remediation at solid waste facilities and shall be independent of, and unaffiliated with, either party (and shall not ever have been an employee of any party, under contract with any party in the past five (5) years or acted as an arbitrator for any party within the past five (5) years). If the parties are unable to select an arbitrator within twenty (20) days after the provider organization for administration of the arbitration proceeding has been determined, the organization administering the arbitration shall select a qualified arbitrator from its panel.

The arbitration hearings shall commence within ninety (90) days of the demand for arbitration and close within forty-five (45) days of commencement and, the decision of the arbitrator shall be issued within forty-five (45) days of the close of the hearing. The parties shall have the right to such discovery as permitted by California Code of Civil Procedure §1283.05. The arbitrator shall provide a concise written statement of the reasons for the decision. The arbitration decision may be submitted to any court having jurisdiction to be confirmed and have judgment entered and enforced.

By agreeing to binding arbitration, the parties irrevocably and voluntarily waive any right they may have to a trial by jury as permitted by Law in respect of any claim. **WHETHER OR NOT THE CLAIM IS DECIDED BY ARBITRATION, THE PARTIES AGREE AND UNDERSTAND THAT THE EFFECT OF THIS SETTLEMENT AGREEMENT IS THAT THEY ARE GIVING UP THE RIGHT TO TRIAL BY JURY TO THE EXTENT PERMITTED BY LAW WITH THE EXCEPTION OF CONTRACT TERMINATION DISPUTES, PAYMENT OF MAJOR FINES OR PENALTIES AND ADEQUACY OF MAINTENANCE ISSUES UPON TERMINATION.**

Any of the sides involved in the arbitration shall evenly split the cost of any arbitration excluding any attorneys' fees. Any monetary award resulting from the arbitration shall, as appropriate, include interest owed on amounts due, with interest as permitted by applicable law.

The parties shall continue to perform services under the Agreement, without interruption or slowdown, pending resolution of any dispute(s), unless the matter at issue precludes such continued activity until resolved. This Section shall survive termination of the Agreement.

5.3.4 Formal Legal Proceedings

For any dispute involving contract termination, payment of major fines or penalties and adequacy of maintenance issue upon termination, either party may institute formal legal proceedings for resolution of the dispute. Other matters may be excluded from formal legal proceedings by mutual agreement of the parties, but either party shall have all rights under law and equity with respect to all matters not subject to binding arbitration.

5.4 Meet and Confer, Breaches, and Defaults

5.4.1 Request to Meet and Confer

If any problem occurs that materially affects this Agreement or a Party's ability to perform under this Agreement, either Party can send notice describing the problem and requesting a meet and confer. The Parties may choose to meet in person or by teleconference. The meet and confer process is intended to be a prerequisite to sending a notice of default. If either Party does not agree to the meet and confer, does not appear at the meet and confer meeting, or if the Parties are not able to correct the performance issue or solve the problem within a reasonable time after the meet and confer, the aggrieved Party may send a notice of default.

Notwithstanding the above, there is no requirement that the meet and confer process be used for a failure to pay, or for urgent matters of public health or other matters requiring immediate resolution.

5.4.2 Breaches

5.4.2(a) Definition. A breach is a material failure to perform any of the obligations conferred by any provision of this Agreement.

5.4.2(b) Notice of Breach. Either Party shall promptly notice the other Party regarding the occurrence of a breach as soon as such breach becomes known to the noticing Party. Such notice shall be given verbally followed immediately by written notice.

5.4.2(c) Cure of Breach. District and the Company shall begin cure of any breach, if applicable, as soon as possible after it becomes aware of its breach. Upon giving or receiving verbal notice of a breach, District or the Company shall proceed to cure such breach, if applicable, as follows:

(1) Immediately, if the breach is such that in the determination of either the Company or the District, the health, welfare or safety of the public is endangered thereby, unless immediate cure is impossible in which event the Party required to cure shall notify the other Party, and the other Party may seek substitute services.

(2) Within the cure period provided below, if applicable, of giving or receiving notice of the breach; provided that if the nature of the breach is such that it will reasonably require more than the cure period, if applicable, to cure, District or the Company shall not be in default so long as District or the Company promptly commences to cure its breach, secures written agreement from the other Party to extend the cure period, if applicable, and provides the other Party, no less than weekly, written status of progress in curing such breach, and diligently proceeds to complete same. No cure right shall attach to certain breaches unless as specified in Section 5.5 below.

5.4.2(d) Remedy of Breach, Other Remedies. The Parties shall be entitled to all available monetary or equitable remedies, including specific performance and injunctive relief.

5.5 Default

5.5.1 Events of Company Default.

Each of the following breaches, if uncured after the applicable cure period, if any, or a repeated pattern of any of the following, shall constitute an event of default by the Company:

(a) Failure or refusal of the Company, following a notice and cure period of thirty (30) days, to timely perform any material obligation under the Agreement, unless such failure or refusal is clearly recognized, justified and excused by the terms and conditions of the Agreement.

(b) Failure of the Company, following a notice and cure period of thirty (30) days to pay amounts owed to the District under the Agreement, as and when they become due and owing.

(c) If the Company or Project Guarantor becomes insolvent, unable, or unwilling to pay its debts, or upon listing of an order for relief in favor of Company in a bankruptcy proceeding, or upon a bankruptcy, winding up, reorganization, insolvency, arrangement, or results of a similar proceeding instituted by or against the Company, or Project Guarantor. A thirty (30) day cure period shall apply to such an event.

(d) The continued default of the Project Guarantor under the provisions of the Guarantee or termination of the Guarantee following a thirty (30) day notice and cure period.

(e) Failure to operate or the abandonment of the entire Facility necessary for the proper operation thereof for one (1) or more days without prior notice and consent of the District. No cure period shall apply to such a failure.

(f) Following a thirty (30) day notice and cure period, failure to otherwise comply with Applicable Law in any Contract Year in which non-compliance for ten (10) cumulative days has occurred.

(g) Following a thirty (30) day notice and cure period, Company's failure to comply with requirements for Predictive and Preventive Maintenance under Section 3.9 of this Agreement.

(h) If Company practices, or attempts to practice, any fraud or deceit upon District. No cure period shall apply to such an event.

(i) If Company fails to provide or maintain in full force and effect the Insurance, or to provide indemnification coverage as required by this Agreement. No cure period shall apply to such an event.

(j) If Company falls out of full regulatory compliance or violates any orders, permits or filings of any Governmental Body having jurisdiction over Company, which violation or non-compliance materially affects the Company's ability to perform under this Agreement, provided that Company may contest any such orders or filings by appropriate proceedings conducted in good faith, in which case no breach shall be deemed to have occurred during the pendency of the contestation or appeal, to the extent Company is able to adequately perform the Services during such period.

(k) If there is a seizure or attachment of, or levy on, the operating equipment of Company, including without limits its equipment, maintenance or office facilities, or any part thereof which materially affects the Company's ability to perform the Services. No cure period shall apply to such an event.

(l) If Company or any of its officers, directors, employees, or others in position to supervise or influence actions under this Agreement, be "found guilty" of felonious conduct relating to its obligations under this Agreement. The term "found guilty" shall be deemed to include any judicial determination that Company or any of its officers, directors or employees, or others in position to supervise or influence actions under this Agreement, is guilty, and any admission of guilt by Company or any of Company's officers, directors or employees, including but not limited to, the pleas of "guilty," "nolo contendere," "no contest," or "guilty of a lesser felony" entered into as part of any plea bargain. Such felonious conduct includes, but is not limited to any activities related to or carried out pursuant to this Agreement for: (1) price fixing; (2) illegal transport, processing or disposal of hazardous toxic materials, (3) bribery of public officials, or (4) fraud or tampering. If District does not terminate this Agreement when any of Company's officers, directors or employees

are “found guilty,” and upon direction of District, Company shall dismiss or remove its officers, directors or employees who have been “found guilty” and take a necessary and appropriate to remedy any breach of its obligations. A thirty (30) day cure period shall apply to such an event.

(m) Company assigns this Agreement in violation of Section 7.6 of this Agreement. No cure period shall apply to such an event.

5.5.2 Notice of Default

The Company shall be in default from the date of receipt of a notice from the District identifying such default.

5.5.3 District Remedies in the Event of Company Default

Upon failure to cure a Company default, the District shall, in addition to its right to collect monetary damages, have the following rights:

- (a) Waive Default. To, at its sole discretion, waive the Company default.
- (b) Termination. Terminate the Agreement, provided that no termination shall be effective until the District has given written notice to the Company of its decision to terminate the Agreement.
- (c) All Other Available Remedies. In addition to, or in lieu of termination, to exercise all of its remedies in accordance with this Section 5 and any other remedies at law and in equity, to which the District shall be entitled, according to proof.
- (d) Damages Survive. If the Company owes any damages upon District’s termination of the Agreement, the Company’s liability under this Section 5 shall survive termination.

5.5.4 Events of District Default

The Company may terminate the Agreement upon the occurrence of an event of Default by the District and an appropriate cure period following written notification by the Company.

Events of Default, without limitation, include the following:

- (a) Bankruptcy. The filing by the District of a petition seeking relief under the Federal Bankruptcy Code or any Federal or State statute intended to provide relief for political subdivision which is insolvent or unable to meet its obligations as they mature.
- (b) Failure to Pay. Failure of the District, following a notice and cure period of thirty (30) days, to pay undisputed amounts owed to the Company under the Agreement, as and when they become due and owing

(c) Failure or Refusal to Perform. The Company has given prior written notice to the District that a specified failure or refusal to perform exists which shall, unless corrected constitute a material breach of this Agreement on the part of the District and which shall, in its opinion, give the Company a right to terminate this Agreement for cause under this Section unless such default is corrected within a reasonable period of time, but not more than (60) days, and the District has neither challenged in an appropriate forum the Company's conclusion that such failure or refusal to perform has occurred or constitutes a material breach of this Agreement nor corrected or diligently taken steps to correct such default within a reasonable period of time but not more than sixty (60) days from the date of the notice given pursuant to the preceding paragraph (but if the District shall have diligently taken steps to correct such default within a reasonable period of time, but in no even greater than sixty (60) days, the same shall not constitute an Event of Default for as long as the District is continuing diligently to take such steps to correct such Event of Default.)

5.5.5 Notice of Default

District shall be in default from the date of receipt of a Notice from the Company identifying such default.

5.5.6 Company Remedies in the Event of District Default

Upon failure to cure a District default, the Company shall, in addition to its right to collect monetary damages, have the following rights:

(a) Waive Default. To, at its sole discretion, waive the District default.

(b) Termination. Terminate the Agreement, provided that no termination shall be effective until the Company shall have given written notice to District of its decision to terminate the Agreement.

(c) All Other Available Remedies. In addition to, or in lieu of termination, to exercise all of its remedies in accordance with this Section 5 and any other remedies at law and in equity, to which the Company shall be entitled, according to proof.

(d) Damages Survive. If the District owes any damages upon the Company's termination of the Agreement, District's liability under this Section 5 shall survive termination.

5.5.7 Substitute Services

In addition to exercising any or all remedies specified in this Agreement, with regard to an event of Company breach or default, respectively (which has not been cured within the time period specified herein), or due to an Uncontrollable Circumstance which the Company has failed to mitigate or ameliorate in accordance with the requirements specified in Section 5.5.10, the District may at its sole discretion seek substitute services. If at time the Company is unable to operate the Facility or perform the Services required under this Agreement, the District shall have the right to immediately assume possession of the Facility.

5.5.8 Waiver

A waiver by one Party of one breach or default by the other Party shall not be deemed to be waiver of any other breach or default by that Party, including ones with respect to the same obligations hereunder, and including new incidents of the same breach or default. The subsequent acceptance of any damages or other money paid hereunder shall not be deemed to be a waiver of any pre-existing or concurrent breach or default.

5.5.9 Determination of Remedy or Cure of Breach or Default.

Upon request of either Party, an event of breach or default shall be considered remedied or cured upon signature by both Parties of a written agreement specifying the event and stating that remedy and/or cure of such event has been completed.

5.5.10 Uncontrollable Circumstances

(a) Performance Excused. Neither Party shall be in breach of its obligations hereunder in the event, and for so long as and to the extent, it is impossible or extremely impracticable for it to perform such obligations due to an Uncontrollable Circumstance if such Party exerted Prudent Industry Practices to prevent such Uncontrollable Circumstance, and such Party expeditiously takes all actions within its control to end, or to ameliorate the effects of such Uncontrollable Circumstance as soon as possible.

The District, by virtue of providing the property insurance as specified in Schedule 7, shall carry and keep in force such property insurance as is needed to mitigate the financial effects of Uncontrollable Circumstances to which the Facility may be subject. All insurance proceeds available from policies covering any Uncontrollable Circumstance act or event shall be used to mitigate any damages caused by such Uncontrollable Circumstance insurable event.

(b) Notice. The Party claiming excuse from performance of its obligations based on an Uncontrollable Circumstance shall notify the other Party as soon as is reasonably possible, but in no event later than three (3) working days after the occurrence of the event constituting the Uncontrollable Circumstance. The Notice shall include a description of the event, the nature of the obligations for which the Party claiming Uncontrollable Circumstance seeks excuse from performance, the expected duration of the inability to perform and proposed mitigation measures.

5.5.11 Termination by Labor Unrest

If personnel employed by the Company and performing Services pursuant to the Company's obligations under the Agreement shall go on a labor strike or slowdown, or if a work stoppage, walkout or secondary boycott shall occur, for any reason or cause whatsoever, and such act or event effectively prevents the Company from performing its material obligations under the Agreement, the District may, in its sole discretion, by notice to the Company, terminate the Agreement forthwith.

5.5.12 Termination for Uncontrollable Circumstances

If an Uncontrollable Circumstance shall occur relative to a material obligation of the Company under the Agreement and such Uncontrollable Circumstance or the effect thereof preventing performance of such material obligation shall continue for a period of thirty (30) days, the District, upon notice to the Company, may, at its sole discretion, terminate the Agreement forthwith, notwithstanding that such Uncontrollable Circumstance may be cured by the District's procurement or implementation of a capital improvement, repair or construction which the District determines, in its sole discretion, not to procure or implement. In the event of termination for Uncontrollable Circumstances, Company shall be entitled to reimbursement of costs from District for reasonable mobilization and related costs upon Cost Substantiation by Company. Such amount shall not in any event exceed those provided for in Section 5.5.13 for Termination for Convenience, and shall be Company's sole remedy against District in the event of a termination for Uncontrollable Circumstances.

5.5.13 Termination for Convenience

The District shall have the right to terminate the Agreement at its sole discretion, for its convenience and without cause at any time after the execution of the Agreement upon one hundred and eighty (180) days' prior written notice to the Company.

Notwithstanding any other terms of this contract to the contrary, upon any termination of this Agreement pursuant to this Section or any other section of this Agreement, the Company shall also be paid all amounts due for goods or Services provided hereunder prior to termination, which are to be paid as part of the Service Fee or any other provision of this Agreement but not yet paid as of the date of termination.

Further, the District agrees to reimburse Company for any reasonable demobilization costs Company incurs upon District's exercise of this termination for convenience right.

The Company agrees that the applicable termination payments provided in this Section shall fully and adequately compensate the Company and all Subcontractors for all profits, costs, expenses, losses, liabilities, damages, taxes, and charges of any kind whatsoever (whether foreseen or unforeseen) attributable to such termination of the Company's right to perform this Agreement.

After the date of any termination under this Section, the District may at any time (but without any obligation to do so) take any and all actions necessary or desirable to continue the Services so terminated, including, without limitation, entering into contracts with other contractors.

5.5.14 Enforcement Costs

The Company agrees to pay to the District all Fees and Costs incurred by or on behalf of the District in enforcing payment or performance of the Company's obligations hereunder, including, but not limited to, reasonable attorney's fees and court costs, provided, however, that District shall provide reasonable Cost Substantiation of all such Fees and Costs and shall reimburse Company all such

Fees and Costs to the extent the Company is later adjudged not to have been in violation of its obligations as specified herein.

5.6 Project Guarantor and Performance Bond

The Company shall provide a Project Guarantor that executes the Guarantee as set forth in Schedule 6. This Guarantee must be executed concurrently with the Agreement Amendment on the Contract Date. At the District's sole option, the District may require the Company to provide a performance bond in an amount equal to the annual Service Fee, including Pass Through Costs. Costs for the performance bond shall be treated as a Pass Through Cost. If requested by the District, the Company shall secure and maintain the performance bond as required in the Agreement throughout the Term, or until cancelled at the request of the District.

5.7 Insurance

5.7.1 General Requirements

The Company shall provide insurance for the coverage amounts set forth in Schedule 7 included within the Service Fee. Company shall send to the District a certificate indicating that the required insurance is in place. The Company shall secure and maintain the Insurance as required in the Agreement. The Company shall provide that coverage shall not be canceled, except with notice to the District.

The representative signing the certificate shall furnish evidence that he/she is authorized to sign as well as his/her address and the agency or agencies through which the insurance was obtained.

5.7.2 Insurers, Deductibles and District Rights

All Insurance shall be procured and maintained from financially sound and generally recognized responsible insurance companies allowed to do business in the State of California selected by the Company. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the District. The Company shall be responsible for any deductible amounts, which shall not be Pass Through Costs. All policies evidencing such insurance shall provide for payment of the losses to the District, and to the Company as their respective interests may appear. All policies of insurance required by this Section shall be primary insurance without any right of contribution from other insurance carried by the District. The District, and its Director, board members, officers, employees, agents and persons under the District's control or supervision shall be named as Additional insured with respect to the Company's duties and activities under the scope of this Agreement under these policies (excluding the worker's compensation insurance policy). The types and amounts of coverage required by the District are provided in Schedule 7 of this Agreement.

5.7.3 Certificates, Policies and Notice

The Company shall furnish the District, with original Certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this Agreement. If required

as a result of a claim or loss for which an indemnification is owed to the District by Company or to which the Company's insurance would otherwise be applicable, the Company shall also supply the District's designated legal counsel with copies of said Insurance policies with confidential information redacted promptly following such District request. The Certificates shall list the name of the insurers issuing such insurance, certifying that the same are in full force and effect and giving the amounts and expiration dates of such insurance. Whenever a Subcontractor is utilized, the Company shall require the Subcontractor to procure and maintain during the applicable Term comprehensive general liability, worker's compensation and motor vehicle liability insurance coverage subject to the requirements of Schedule 7, covering damage caused by actions of the Subcontractor or its employees.

5.8 Regulatory Compliance Guarantee

5.8.1 Regulatory compliance guarantee provided by the Company

- a) The Company shall meet all applicable regulatory requirements and the performance standards and guarantees specified in Schedule 1 of this Agreement, which can be met within the capabilities of the Facilities. This section addresses treated effluent from the Facility, which fails to meet the Performance Standards and Guarantees specified in Schedule 1. The Company is responsible for meeting the applicable regulatory requirements first, followed by any additional requirements specified in this Agreement.
- b) The Company shall, within the design capability and capacities of the Novato WWTP, maintain compliance with the regulatory requirements of NPDES Order No. R2-2020-0019, and California Order No. 92-065, or most current version thereof, as applicable to the Company's scope of work.
- c) The Company shall, within the design capability and capacities of the Novato WWTP maintain compliance with the Bay Area Air Quality Management Permits applicable to all Facilities and Company's scope of work. The District and Company recognize a lack of redundancy for abating biogas. The Company will stock the manufacturer recommended spare parts to minimize down time of the biogas flare and maintain the existing equipment per manufacturer's recommendation. Any failure of the flare due to the lack of redundancy that results in an air quality violation will be the responsibility of the District. Any failure of the flare due to the Company's negligence to maintain the biogas flare per manufacturer's recommendation that results in an air quality violation will be the responsibility of the Company.
- d) The Company shall, within the design capabilities and capacities of the Facilities, maintain compliance with applicable safety and security standards and regulations within Company's scope of work.

5.8.2 Non-Compliance Assessment

The following sequence outlines the procedures if the Company fails to meet Effluent Limits for treating influent wastewater:

1. The Company shall immediately take the appropriate and all reasonable action to satisfy all regulatory requirements.
2. Within twenty-four (24) hours of noncompliance, the Company shall provide a plan to the District explaining the cause of such failure and outlining corrective actions for preventing similar or related failures in the future.
3. The District will review and approve the plan within forty-eight (48) hours upon receipt.
4. The District recognizes that the Company is responsible to the District for meeting Effluent Limits only under those conditions where the influent wastewater is within the design parameters of the facility. If a situation does occur where the influent wastewater is outside of design parameters, the Company shall immediately implement an industry best practices program to meet Effluent Limits.
5. The Company shall immediately implement any elements of the plan, which incorporates the District's comments that are not already underway by the Company. Incorporation of the District's comments shall provide the finalized plan, unless additional revision, based upon new information, is necessary. The Company shall be responsible for performing any and all operational modifications, as specified by the plan, to meet the Effluent Limits.

5.8.3 Failure to Meet Regulatory Requirements and Schedule 1

1. The Company shall be responsible for any fines or penalties assessed by regulatory agencies as a consequence of the non-compliance due to Company negligence.
2. Company's failure to implement any of the corrective actions in Section 5.8.2 will result in the District's ability to impose Liquidated Damages in the amount of five thousand dollars (\$5,000) per day, per violation for substantial and continuous violations that threaten public health and/or safety and/or the environment from the date of violation. The charges which may be assessed under this provision shall in no way substitute for or relieve the Company of financial and legal obligations from regulatory agencies. The District reserves the right to offset the monthly service fee by the Liquidated Damages, if any, charged to the Company under this Section.
3. Repeated failure to responsively perform other aspects of the Services contained in the Agreement, including reporting and administrative requirements, upon written notification to correct and a reasonable time period to correct, will result in the District's ability to impose a non-compliance assessment in the amount of one thousand dollars (\$1,000) per day until such time as the noted deficiency is corrected or the District elects to terminate the Agreement. Such non-compliance assessment may be increased by the District to the amount of five thousand dollars (\$5,000) per day for any repeated failure to comply with the same particular standard previously violated within any twelve (12) month period. Such increase of the non-compliance assessment shall be actionable by the District only after a reasonable notice and cure period for the repeated violation.

5.9 Certain Obligations of the Company Upon Termination or Expiration

5.9.1 Company Obligations Upon Termination

Upon a termination of the Company's right to perform this Agreement under Sections 5.4 and 5.5, hereof or upon the expiration of this Agreement under Article 5.1 hereof, the Company shall, as applicable: (1) stop the Services, as applicable, on the date and to the extent specified by the District; (2) promptly take all action as necessary to protect and preserve all materials, Equipment, tools, facilities and other District property; (3) clean the Facility and the grounds, and leave the same in a neat and orderly condition; (4) promptly remove all employees of the Company and any Subcontractors and vacate the Site (except to the extent necessary to perform the work described in this paragraph or as may be retained or employed by the District, at District's election); (5) promptly deliver to the District copies of any and all Subcontracts, together with a statement of: (a) the items ordered and not yet delivered pursuant to each agreement; (b) the expected delivery date of all such items; (c) the total cost of each agreement and the terms of payment; and (d) the estimated cost of canceling each agreement; (6) advise the District promptly of any special circumstances which might limit or prohibit cancellation of any Subcontract; (7) give written notice of termination, effective as of date of termination of this Agreement, promptly under each policy of insurance (with a copy of each such notice to the District), but permit the District to continue such policies thereafter at its own expense, if possible; and (8) take such other actions, and execute such other documents as may be necessary to effectuate and confirm the foregoing matters, or as may be otherwise necessary or desirable to minimize the District's costs, and take no action which shall increase any amount payable to the District under this Agreement.

5.9.2 Additional Obligations

Upon termination of the Company's right to perform this Agreement under Sections 5.4 and 5.5, hereof or upon the expiration of this Agreement under Article 5 hereof, the Company at its cost and expense shall provide, and shall use its best reasonable efforts to cause its Subcontractors to provide operational and maintenance systems advice and support to the District or any replacement operator designated by the District. Such advice and support shall be for a period of ninety (90) days and shall include providing any operating manuals, operating procedures, maintenance and operating records, data and any other information that is not confidential and proprietary in nature, or other information which is useful or necessary for the District or any replacement operation designated by the District or any such replacement operator to perform the Services. If terminated pursuant to the above sections, the Company shall exercise industry best practices to maintain the performance of the Facility during the transfer to the District.

5.9.3 Company Payment of Certain Costs

If termination is pursuant to Section 5.5.1 hereof for a Company Event of Default, the Company shall be obligated to pay the costs and expenses of undertaking its post-termination responsibilities under this Section. If the Company fails to comply with any obligations under this Section, the District may perform such obligations and the Company shall pay on demand all reasonable costs thereof subject to receipt of invoices or other cost substantiation.

5.9.4 District Payment of Certain Costs

If termination is for the convenience of the District under Section 5.4 hereof or due to a District Event of Default pursuant to Section 5.4 hereof, the District shall pay to the Company within sixty (60) days of the date of the Company's invoice supported by Cost Substantiation all reasonable costs and expenses incurred by the Company in satisfying the requirements of this Section.

5.10 Survivability of Provisions

The provisions contained in Article V Section 5.2; Section 5.7, Section 5.8 and Section 5.9 shall survive termination of this Agreement with respect to claims arising during the Term hereof.

6.0 REPRESENTATIONS AND WARRANTIES

6.1 Representations of the District

The District represents and warrants to the Company as follows:

6.1.1 Existence and Powers

The District is a body corporate and politic constituting a sanitary district, validly existing under the Constitution and the laws of the State, with full legal right, power and authority to enter into and to perform its obligations under this Agreement.

6.1.2 Due Authorization and Binding Obligation

The District has the authority to enter into and perform its obligations under this Agreement. The District has taken all actions required by law or otherwise to authorize execution of this Agreement. The person(s) signing this Agreement on behalf of the District have authority to do so, and this Agreement constitutes a legal, valid and binding obligation of the District, enforceable against the District in accordance with its terms, except as the same may be limited by bankruptcy, insolvency or other similar laws affecting creditors' rights from time to time in effect.

6.1.3 No Conflict

To the best of the District's knowledge, after reasonable investigation, neither the execution nor delivery of this Agreement, nor the performance by the District of its obligations in connection with the transactions contemplated hereby or the fulfillment by the District of the terms or conditions hereof (1) conflicts with, violates or results in the breach of any constitution, law or governmental regulation applicable to the District, or (2) conflicts with, violates or results in the breach of any term or condition of any order, judgment or decree, or any contract, agreement or instrument, to which the District is a party or by which the District or any of its properties or assets are bound, or constitutes a default under any of the foregoing.

6.1.4 No Approvals Required

No approval, authorization, order or consent of, or declaration, registration or filing with, any Governmental Body or referendum of voters is required for the valid execution and delivery by the District of this Agreement or the performance by the District of its payment or other obligations hereunder.

6.2 Representations and Warranties of the Company

The Company represents and warrants to the District as follows:

6.2.1 Existence and Powers

The Company is a corporation duly organized, validly existing and in good standing under the laws of the State of Delaware and has the authority to do business in this State, with the full legal right, power and authority to enter into and perform its obligations under this Agreement.

6.2.2 Due Authorization and Binding Obligation

The Company has the authority to enter into and perform its obligations under this Agreement. The Company has taken all actions required by law or otherwise to authorize execution of this Agreement. The person(s) signing this Agreement on behalf of the Company have authority to do so, and this Agreement constitutes a legal, valid and binding obligation of the Company, enforceable against the Company in accordance with its terms, except to the extent that its enforceability may be limited by bankruptcy, insolvency or other similar laws affecting creditors' rights from time to time in effect.

6.2.3 No Conflict

To the best of the Company's knowledge, after reasonable investigation, neither the execution nor delivery by the Company of this Agreement nor the performance by the Company of its obligations in connection with the transactions contemplated hereby or the fulfillment by the Company of the terms or conditions hereof (1) conflicts with, violates or results in a breach of any constitution, law or governmental regulation applicable to the Company or (2) conflicts with, violates or results in a breach of any order, judgment or decree, or any contract, agreement or instrument to which the Company is a party or by which the Company or any of its properties or assets are bound, or constitutes a default under any of the foregoing.

6.2.4 No Approvals Required

No approval, authorization, order or consent, or declaration, registration or filing with any Governmental Body is required for the valid execution and delivery of this Agreement by the Company or the performance of its payment or other obligations hereunder except as the same have been disclosed to the District and have been duly obtained or made.

6.2.5 No Litigation

There is no action, lawsuit or proceeding, at law or in equity, before or by any court or Governmental Body pending or, to the best of the Company's knowledge, threatened against the Company, which is likely to result in an unfavorable decision, ruling or finding which would materially and adversely affect the execution and delivery of this Agreement or the validity, legality or enforceability of this Agreement, or any other agreement or instrument entered into by the Company in connection with the transactions contemplated hereby, or which would materially and adversely affect the ability of the Company to perform its obligations hereunder or under any such other agreement or instrument.

6.2.6 Ability to Perform and Practicability of Performance

The Company assumes and shall have exclusive responsibility for the operation, maintenance and management of the Facility, consistent with the terms and requirements of this Agreement. The Company possesses the business, professional, and technical expertise to operate, maintain, and manage the Facility, and possesses the equipment and employee resources required to perform this Agreement. The Company (1) assumes the risk of treating wastewater through the operation of the Facility which meets all of the requirements hereof even though such performance and supply may be different from those assumed by the Company in entering into this Agreement, and (2) agrees that sufficient consideration for the assumption of such risks and duties is included in the Service Fee. The Company's warranties in this paragraph shall apply notwithstanding the occurrence of any Uncontrollable Circumstance other than those specifically enumerated in the definition thereof.

6.2.7 Adequacy of Price and Schedule

The Company has reviewed carefully the documents of this Agreement, as existing on the Contract Date. Subject to the terms of this Agreement, the Company agrees that it can perform the operations maintenance and management of the Facility for the Service Fee set forth in Schedule 14 and Pass Through Costs set forth in Schedule 13 hereto.

6.2.8 Information Supplied by the Company

The information in this Agreement supplied by the Company is correct and complete in all material respects.

6.3 Survival of Representations and Warranties

Notwithstanding any other provision of this Agreement, the representations, warranties and covenants in this Article 6 are intended to and shall survive termination of this Agreement.

7.0 MISCELLANEOUS

7.1 Limited Recourse to District.

7.1.1 Liability Limited to Revenues; Subordination to State Revolving Fund (SRF) Financing, Revenue Bonds, and Lines of Credit Obligations

The District's obligations hereunder shall be payable solely from amounts generated from the District's sewer service charges and ad valorem taxes and the revenues generated from deposits of those monies, provided that all payments to the Company shall be subordinate to the pledge and obligation to pay debt service on any issued revenue Bond obligations, including State Revolving Fund (SRF) financing or other lines of credit obligations. All amounts held in the District's running expense fund shall be held for the uses permitted thereby, and no such amounts shall constitute property of the Company. In addition to the provisions of the District's Bond indenture, the District may further pledge, hypothecate, transfer, or assign any of its funds including revenues, in any lawful manner the District determines so long as the District certifies that the remaining revenues available to make payments hereunder will be sufficient to pay all amounts expected to be payable to the Company hereunder.

7.2 Company Business Activities and Guarantor Credit Standing

7.2.1 Company Business

The Company agrees that its business regarding this Agreement will be limited to that contemplated by this Agreement and it will not engage in activities or incur liabilities in connection with this Agreement other than in connection with the Company's performance of this Agreement and the transactions contemplated hereby.

7.2.2 Guarantee Agreement

During the Contract Term, the Company shall cause to be provided and maintained the Guarantee Agreement.

7.3 Relationship of the Parties

- 1) Company shall perform the Services required by this Agreement as an independent contractor and the relationship between the parties shall be limited to the performance of this Agreement in accordance with its terms. Neither party shall have any responsibility with respects to the Services to be provided or contractual benefits assumed by the other party. Nothing in this Agreement shall be deemed to constitute either party a partner, agent or legal representative of the other party.
- 2) Although the District reserves the right (i) to specify the desired results; (ii) to determine (and modify) the delivery schedule for the Services to be performed; and (iii) to evaluate the quality of the completed performance, the District cannot and will not control the means or manner of the Company's performance. The Company is responsible for determining the appropriate means and manner of performing the Services.
- 3) The Company represents and warrants that Company (i) is not currently an employee of the federal government or the State of California, and (ii) meets the specific independent contractor standards of the State of California with respect to the District. Company represents and warrants that all Subcontractors shall also meet such independent contractor standards.

- 4) Company will be responsible for any federal or state taxes applicable to any compensation or payment paid to Company under this Agreement.
- 5) Company is not eligible or entitled to any federal Social Security, unemployment insurance, state Public Employees' Retirement System, or workers' compensation benefits from compensation or payments to Company under this Agreement either as an employee or quasi-employee of District under any theory of Applicable Law, the same being expressly denied.
- 6) Company shall not subcontract any of the work required by this contract exceeding thirty thousand dollars (\$30,000.00) of value without the prior written consent of the District, whose consent shall not be unreasonably withheld.
- 7) Company has no legal right to place liens or encumbrances on real and personal property owned by the District and shall not assert, record or lien said property.
- 8) Company shall not assert any equity ownership in any property, real or personal, of the District.

7.4 Interest on Overdue Obligations

Except as otherwise provided herein, all amounts due hereunder, whether as damages, credits, revenue, charges or reimbursements, that are not paid when due shall bear interest at a rate of the published Bank of America prime rate as existing on the date such payment obligation became overdue plus two percent (2%), on the basis of a three hundred sixty-five (365) day year, and shall be deemed added to the amount due as accrued.

7.5 Indemnity for Subcontractor Claims

No Subcontractor shall have any right against the District for labor, services, materials or equipment furnished for the Services. The Company acknowledges that its indemnity obligations under Section 5.2 hereof shall extend to all claims for payment or damages by any Subcontractor who furnishes or claims to have furnished any labor, services, materials or equipment in connection with the Services.

7.6 Assignment

7.6.1 By the Company

The Company shall not assign, transfer, convey, lease, encumber or otherwise dispose of this Agreement, its right to execute the same, or its right, title or interest in all or any part of this Agreement whatsoever whether legally or equitably, by power of attorney or otherwise without the prior written consent of the District. The following shall constitute an assignment for purposes hereof: (i) the sale, lease, or other disposal of all or substantially all of the Company's assets to any other person, firm, corporation, or association, (ii) the entry by the Company into any agreement to any such effect, and (iii) the transfer of greater than fifty-one (51%) of the ownership or control of the Company (except to a Company Affiliate). Any such approval given in one instance shall not

relieve the Company of its obligation to obtain the prior written approval of the District to any further assignment. Any such assignment shall require the assignee of the Company to assume the performance of and observe all obligations, representations and warranties of the Company under this Agreement, and no such assignment shall relieve the Guarantor of any of its obligations under the Guaranty, which shall remain in full force and effect during the Contract Term. The approval of any assignment, transfer or conveyance shall not operate to release the Company in any way from any of its obligations under this Agreement prior to the date of assignment unless such approval specifically provides otherwise. Any assignment in violation of this Section shall be void.

7.6.2 By the District

The District may not assign its rights or obligations under this Agreement without the prior written consent of the Company. The District may however, assign its rights and obligations under this Agreement, without the consent of the Company, to another public or quasi-public entity if such entity is legally capable of discharging the duties and obligations of the District hereunder. Any such assignment shall require the assignee of the District to assume the performance of and observe all obligations, representations and warranties of the District under this Agreement. The approval of any assignment, transfer or conveyance shall not operate to release the District in any way from any of its obligations under this Agreement prior to the date of the assignment unless such approval specifically provides otherwise. Any assignment in violation of this Section shall be void.

7.7 Amendment and Waiver

This Agreement may not be amended except by a written agreement signed by the parties. This Agreement shall not be amended in such a way as to make any tax-exempt financing of the District taxable.

No failure or delay by the District in exercising any right, power or privilege hereunder or under the Agreement shall operate as a waiver thereof nor shall any single or partial exercise thereof preclude any other right, power or privilege. No waiver, amendment, release or modification of this Agreement shall be established by conduct, custom or course of dealing, but solely by an instrument in writing duly executed by the party against whom any such waiver, amendment, release or modification is sought to be enforced.

7.8 No Other Agreements

All negotiations, proposals and agreements prior to the date of this Agreement are merged herein and superseded hereby, there being no agreements or understandings other than those written or specified herein, unless otherwise provided. This Agreement, including all Schedules attached hereto, constitutes the entire Agreement between the District and the Company with respect to the management, operation and maintenance of the Facility.

7.9 Notices

All notices, demands, requests and other communications hereunder shall be deemed sufficient and properly given if in writing and delivered in person to the following addresses or sent by first class mail, facsimile, or email, to such addresses:

(a) If to the District: Sandeep Karkal
General Manager-Chief Engineer
Novato Sanitary District
500 Davidson Street
Novato, CA 94945
Tel: 415-892-1694
Fax: 415-898-2279
Email: sandeepk@novatosan.com

with a copy of all written correspondence to:

Rachel Hundley
District Counsel
Meyers Nave
1999 Harrison Street, 9th Floor
Oakland, CA 94612
Tel: 510-808-2000
Fax: 510-256-7508
Email: rhundley@meyersnave.com

(b) If to the Company:

Joseph A. Tackett
Senior Vice President
Veolia Water North America Operating Services, LLC
700 E. Butterfield Rd., Ste. 201
Lombard, IL 60148
Tel: 630-388-0730
Email: joseph.tackett@veolia.com

(c) If to the Guarantor:

Veolia Water North America Operating Services, LLC
Attn: President and Chief Executive Officer
53 State Street, 14th Floor
Boston, MA 02109
Tel: 617-849-6600
Email: officeofthepresident@veolia.com

with a copy of all written correspondence to:

Veolia North America, LLC
Attn: General Counsel
53 State Street, 14th Floor
Boston, MA 02109
Email: general.counselNA@veolia.com

Either party may, by like notice, designate further or different addresses to which subsequent notices shall be sent. Any notice hereunder signed on behalf of the notifying party by a duly authorized attorney at law shall be valid and effective to the same extent as if signed on behalf of such party by a duly authorized officer or employee. Notices and communications given by mail hereunder shall be deemed to have been given five (5) days after the date of dispatch; all other notices shall be deemed to have been given upon receipt.

Pursuant to California Code, Business and Professions Code, Division 3, Chapter 9, Article 2, Section 7030(a), every person licensed pursuant to this chapter shall include the following statement in at least 10-point type on all written contracts with respect to which the person is a prime contractor:

"CONTRACTORS ARE REQUIRED BY LAW TO BE LICENSED AND REGULATED BY THE CONTRACTORS' STATE LICENSE BOARD WHICH HAS JURISDICTION TO INVESTIGATE COMPLAINTS AGAINST CONTRACTORS IF A COMPLAINT REGARDING A PATENT ACT OR OMISSION IS FILED WITHIN FOUR YEARS OF THE DATE OF THE ALLEGED VIOLATION. A COMPLAINT REGARDING A LATENT ACT OR OMISSION PERTAINING TO STRUCTURAL DEFECTS MUST BE FILED WITHIN 10 YEARS OF THE DATE OF THE ALLEGED VIOLATION. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR, CONTRACTORS' STATE LICENSE BOARD, P.O. BOX 26000, SACRAMENTO, CA 95826."

7.10 Binding Effect

This Agreement shall bind and inure to the benefit of and shall be binding upon the District and the Company and any assignee acquiring an interest hereunder consistent with Section 7.7.

7.11 Consent to Jurisdiction

The Company and the District irrevocably (1) agree that any Legal Proceeding arising out of this Agreement shall be brought in either the Superior Court of California for the County of Marin or the Federal District Court for the Northern District of California, San Francisco Division and (2) consents to the jurisdiction of such courts in any such suit.

7.12 No Third Party Beneficiaries

District and Company are the only parties to this Agreement and are the only parties entitled to enforce its terms. Nothing in this Agreement give or provide any benefit or right, whether directly, indirectly, or otherwise, to third persons unless such third persons are individually identified by name herein and expressly described as intended beneficiaries of the terms of this Agreement .

7.13 Compliance With Applicable Law

In addition to any other provision of this Agreement, Company shall comply with all federal, state, and local laws and ordinances applicable to the work under this Agreement, including, but not limited to those set forth in Schedule 17. Without limiting the foregoing, Company expressly agrees to comply with: (i) Title VI of the Civil Rights Act of 1964; (ii) Section V of the Rehabilitation Act of 1973; (iii) the Americans with Disabilities Act of 1990, (iv) all regulations and administrative rules established pursuant to those laws; and (v) all other applicable requirements of federal and state civil rights and rehabilitation statutes, rules and regulations. A condition or clause required by law to be in this contract shall be considered included by these references.

7.14 Severability

If any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held invalid.

7.15 Business License

Company must obtain a business license from the City of Novato.

7.16 Further Assurances

The District and Company each agree to execute and deliver such further instruments and to perform any acts that may be necessary or reasonably requested in order to give full effect to this Agreement. The District and the Company, in order to carry out this Agreement, each shall use all reasonable efforts to provide such information, execute such further instruments and documents and take such actions as may be reasonably requested by the other and not consistent with the provisions of this Agreement and not involving the assumption of obligations or liabilities different from or in excess of or in addition to those expressly provided for herein.

7.17 Counterparts

This Agreement may be executed in any number of original counterparts. All such counterparts shall constitute one and the same document.

7.18 Governing Law

This Agreement shall be governed by and construed in accordance with the domestic laws of the State of California, without giving effect to any choice of law provision or rule that would cause the application of laws of any jurisdiction other than the State of California.

7.19 Headings

The Table of Contents and any heading preceding the text of Articles, Sections and Subsections of this Agreement shall be solely for convenience of reference and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect.

7.20 Entire Agreement

This Agreement, including all exhibits and appendices hereto, embodies the entire agreement and understanding of the parties hereto in respect of the transactions contemplated by this Agreement and supersedes all prior agreements, contracts, representations, warranties, promises, covenants, arrangements, communications, and understandings, oral or written, express or implied, between or among the parties with respect to the subject matter hereof, including, without limitation, the Original Contract, which Original Contract shall be deemed null and void, and of no further force or effect whatsoever following the date hereof. Notwithstanding the foregoing, in the event District approval of this Agreement is subject to legal challenge, the Original Contract shall survive until such time this Agreement is deemed valid, the parties shall continue to perform services under the Original Contract until such time that the dispute is resolved or substitute services are procured by the District.

8.0 ADDITIONAL SERVICES

8.1 Description of Additional Services

The following items shall be considered to be Additional Services under this Agreement:

(1) any change in Facility operations, personnel qualifications or staffing or other cost which is a result of an Uncontrollable Circumstance or from the treatment of wastewater that exceeds the design capacity and / or capability of the Facility as specified in Schedule 1 of this Agreement.

(2) changes in raw wastewater influent that are subject to the adjustment methodology of Schedule 8.

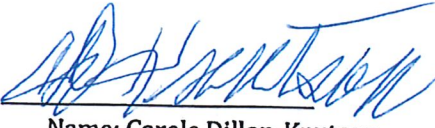
(3) District's request of Company to provide additional or reduced services upon terms mutually agreed to by the Parties.


8.2 Payment for Additional Services

For Additional Services described in Sections 8.1(1) and 8.1(2), the District shall compensate Company for all costs and expenses reasonably incurred by Company in dealing with such event. For Additional Services described in Sections 8.1(3), the District and Company shall reasonably negotiate a mutually acceptable fee for such Additional Services. Company shall provide the District with Cost Substantiation with respect to the Additional Services described in Section 8.1 above.


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NOVATO SANITARY DISTRICT

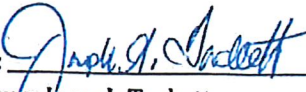
By: 
Name: Carole Dillon-Knutson
Its: Board President
Dated: 6/14/2021

By: 
Name: Sandeep Karkal
Its: Secretary of the District
Dated: 06/30/2021

Approved as Form:

By: 
Name: Rachel Hundley
District Counsel
Dated: 6/30/21

VEOLIA WATER WEST OPERATING SERVICES,
INC.

By: 
Name: Joseph Tackett
Its: Senior Vice President
Dated: June 7, 2021

APPENDIX A
Schedules to the Agreement

<u>Schedule</u>	<u>Pages</u>
Schedule 1- Performance Standards	57
Schedule 2- Operation and Maintenance Standards	58-67
Schedule 3- Facility Plans and Asset Management	68-72
Schedule 4- Wastewater Treatment Facility	73-75
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APPENDIX B - Novato Sanitary District Wastewater Treatment Plant Permits	99

SCHEDULE 1

PERFORMANCE STANDARDS

1.1 REGULATORY COMPLIANCE GUARANTEE

The Company shall operate and maintain the Facility in accordance with all applicable federal, State, and local regulations pertaining to wastewater treatment standards, including the effluent quality requirements described in the current NPDES and WDR Permits. In addition, the Company shall operate the Facility to be in compliance with the specific performance standards described herein. The Effluent Limits and performance requirements of the District's NPDES and WDR Permits are referenced in Appendix B of this Agreement.

Influent wastewater within design criteria and flow and loading parameters established by the design criteria specified in Schedule 1.2 below shall be treated to meet all regulatory requirements, including effluent discharge standards.

1.2 FACILITY DESIGN CRITERIA FOR WASTEWATER FLOWS AND LOADINGS

Detailed design criteria for the Facility are referenced below

Parameter	Value
Average dry weather Flow	7.0 MGD
Average Annual Flow (AAF)	7.8 MGD
Average Wet Weather Flow	10.3 MGD
Peak Wet Weather Flow, Max Day (PWWF)	30.7 MGD
Peak Week	17.7 MGD
Max Peak 3-hour Flow	47.0 MGD
Normal Peak 3-hour Flow	34.6MGD
Average BOD loading	14,600 lbs/day
Average TSS loading	17,600 lbs/day
Maximum dry weather month BOD	16,800 lbs/day
Maximum dry weather month TSS	20,200 lbs/day

SCHEDULE 2

OPERATION AND MAINTENANCE STANDARDS

2.1 GENERAL

The Company shall operate, maintain and manage the Facility in accordance with accepted industry standards and pursuant to the terms and provisions set forth herein. Operational decision-making shall always be based on the following overall objectives:

- Protection of public health and safety
- Protection of the health and safety of the Facility operating staff
- Preservation of the long-term capability to supply wastewater treatment services
- Protection of the environment and meeting all regulatory requirements
- Protection and preservation of the Facility Equipment and facilities
- Maximization of Facility operational efficiency and minimization of operational costs

2.2 OPERATIONS AND MAINTENANCE

The Company shall maintain the Facility in good working order and repair and in a neat and orderly condition. The Company shall maintain the aesthetic quality of the Facility as conveyed to the Company at the time of such conveyance, with due allowance for reasonable wear and tear and depreciation. The Company shall maintain on behalf of the District all manufacturers' warranties on new facilities and Equipment purchased, and shall fully cooperate and assist the District, at the Company's sole cost and expense, in enforcing existing and new Equipment warranties and guaranties relative to the Facility.

2.2.1 SERVICE FEE BASIS

The Service Fee shall be adjusted on an annual basis per the methodology specified in Schedule 8, Section 8.1

The Service Fee shall be based on treating all wastewater within $\pm 20\%$ of the average dry weather flow and BOD and TSS loading values presented in Table S2-1. Should the average ranges (either for an individual component, i.e. flow, BOD or TSS, or a combination of components), as measured by a twelve (12) month moving average, fall outside the $\pm 20\%$ range, the Company and the District shall negotiate in good faith to adjust upward or downward the Service Fee per the adjustment methodology specified in Schedule 8, Section 8.2. Provided the flows and loadings do not exceed design criteria, short term excursions of flows and / or loadings above or below the maximum and minimum flow and loadings established for the Service Fee, but within the design criteria, shall not

constitute an Uncontrollable Circumstance and shall not be eligible for compensation adjustment to the Service Fee.

Table S2-1 Wastewater Influent Average	
Parameter	36-Month Average March 1, 2018 to March 30, 2021
Flow, mgd	4.26
BOD ₅ , lbs/day	10,382 lbs / day
TSS, lbs/day	10,343 lbs / day

[±]Average of monthly average values over a 36-month period March 2018 to March 2021

The subsequent sections set forth requirements for the operation and maintenance (O&M) of Facility components, and are intended to address the major activities required. The following sections, however, are not intended to include all specific activities that are necessary for meeting the performance requirements set forth in the Agreement.

In addition to the general requirements of the Agreement, the Company is responsible for the specific performance requirements below. The Company shall refer to the Operations Manual, as updated by the Company, and associated operation and maintenance manuals to understand additional operations and maintenance requirements.

The Facility shall at all times be operated, controlled, and supervised by a qualified manager and with supervisory controls capable of responding immediately and effectively to any and all anticipated and unanticipated circumstances. The combination of automated and human oversight shall assure compliance with the Agreement.

2.2.2 SCADA System Capability and Usage

The District currently utilizes the Invensys Wonderware family of software for its Supervisory Control and Data Acquisition (SCADA) functions. Wonderware provides many different system components for SCADA functions. The District uses three main components. The first, InTouch Software (version 10.1 is the primary interface for engineering and operations. It collects (via redundant DA Server) and displays process data collected from the field and allows control changes. It displays and manages alarm presentation, trends and pager callouts (via redundant SCADA Alarm). The existing main Intouch nodes are licensed for 60,000 tags.

The second component is the InSQL servers. This is the repository for all archived data. Within InSQL, process data, historical alarms and events are stored and made available for trends, searches and reports. The InSQL server is licensed for 5000 tags.

The final component concerns the ability to present the InTouch screens to a user located either onsite or offsite and have increased flexibility regarding number of licensed user requirements. Utilizing Microsoft Terminal Services and InTouch for Terminal Services we provision a thin client version of the same screens and control functions available on the primary node. Eleven Wonderware Operator Interfaces are placed around the plant (two are placed at Ignacio TPS). Three Terminal Service clients provide additional offsite access.

NTP currently polls 8 IP based (Ethernet) slaves over a dual-fiber self-healing network plus 1 IP slave (Ignacio TPS) over dual radio links. There are also two large package systems, Aeration and UV Disinfection. The first uses Wonderware and similar slaves that exist elsewhere in the plant. The latter utilizes Wonderware and different PLC supplier. There are also several small package systems such as GBT, Grinder/Compactor, and septage receiving station.

8.2.1 2.2.3 SCADA Upgrade or Modification

Development of SCADA upgrades to be provided by others and the related Acceptance of SCADA upgrades associated with facility improvements shall be addressed along with other Acceptance processes included herein along with commensurate thirty (30) day and ninety (90) day acceptance periods for non-biological and biological upgrades respectively. Should operational issues occur that the Company represents were caused by the SCADA system before written acceptance by the Company, the burden of proof regarding SCADA system operation shall be the Company's responsibility. The Company shall be responsible for ongoing integration of such SCADA system with Facility operations, including the associated staff training required. The Company shall propose to the District, for District review and acceptance, any modification and/or reconfiguration of the SCADA system, as deemed necessary by the Company. Such updates are anticipated to occur consistent with the Company's major maintenance schedule for the Contract Term.

The Facility SCADA system (hardware and software) and any modifications to the system shall utilize tested and proven technology that results in a complete system that remains capable of ensuring efficient and effective monitoring and control of the facility throughout the period of the Agreement. The Company is encouraged to suggest, and the District shall not unreasonably withhold approval of improved technology as requested by the Company. The use of unproven, "cutting edge," technology will only be implemented with the written concurrence of the District and the District reserves the right to unilaterally reject such "cutting edge" technology consistent with this section of the Agreement.

2.2.4 Computerized Maintenance Management System

The Company shall provide a CMMS to develop and implement a comprehensive computer-based maintenance management program that contains readily available historical data, including an inventory of spare parts and provisions for enforcing existing Equipment warranties and guarantees and maintaining all warranties on new Equipment purchased after the Commencement Date. As part of the overall Asset Management Program for the Facility, the Company shall implement such a maintenance management program to include Preventive, Predictive, and corrective maintenance for all components of the Facility, including but not limited to:

- Buildings, grounds, and structures (other than the Administration Building)
- Electrical systems and instrumentation (excluding those for the Administration Building, but including the standby generator for the Administration Building)
- Mechanical Equipment (excluding that for the Administration Building, but including the standby generator for the Administration Building)
- Odor control systems
- All safety systems (including but not limited to fire alarm and suppression systems, combustible gas detection systems, fall prevention and protection systems, etc., excluding those within the Administration Building)
- Heating, ventilation, and air conditioning (excluding such systems for the Administration Building)
- Communication equipment (e.g., telephones, facsimiles) (other than that located within the Administration Building, but including any such equipment related to the SCADA system)
- Chemical feed systems
- Pumping systems
- Auxiliary power facilities
- Air pollution control devices (to the extent such devices are present at the Facility)
- SCADA facilities (including but not limited to Computer equipment (all software and hardware))
- Other facilities, Equipment, and systems contained within the Facility (excluding the Administration Building unless such Administration building items are specifically referenced herein)
- Other specialized tools and equipment

2.2.5 Odor Control Facilities

The Company shall use reasonable efforts consistent with best industry practices and the Agreement to control odors from the Facility so that the odors at the Site boundary do not prompt public complaints. The Company's commitment shall be to achieve zero odor incidents, and the Company, in conjunction with the District, shall develop a program that identifies procedures for certifying and documenting odor complaints, and shall establish procedures to address recurrent

failures of the odor control program. Additional provisions with respect to odor control facilities and their operations are provided below.

The Company shall be responsible for optimizing the operation of existing and future odor control equipment so that it performs to its designed capacity and capability.

2.2.6 Odor Response Plan

The Company shall establish a response plan based on the Facility's current response procedures. The complainant should be contacted as soon as possible, at a reasonable time of day, and the site of the odor source visited to obtain more information on the location and characteristic of the odor complaint. The Company shall obtain hydrogen sulfide (H₂S) measurements at the Facility and at the location of the complaint using a hand held meter to establish the presence of odorous compounds at different locations in the Facility, including the wet stream and Biosolids handling processes and the odor control system exhausts. The odor complaint log form shall be completed, including wind speed and direction at time of the call, the status of process units, and action taken by the Company to rectify the odor complaint. A written report on the odor complaint investigation shall be provided to the District.

If the results of the H₂S monitoring and other investigations establish the continued presence of odorous compounds, then the Company shall (1) review and, as appropriate, adjust current operations and maintenance practices concerning odor control, and at its direction, subject to the provisions of the Agreement, make recommendations to the District, for the District's review and acceptance, for capital Equipment to be provided by the District to address odors, in lieu of or in addition to proposed adjustments to current operations and maintenance practices, and (2) in connection therewith, make reasonable efforts to determine and implement at the sole cost and expense of the Company, a corrective action plan within a reasonable time period. If the initial H₂S levels are below detection threshold levels, and the odor complaints persist, the District may request the Company to perform odor evaluations. Should the evaluation results indicate the presence of odors above the detection threshold levels, then the Company shall conduct and pay for such odor evaluations and shall use all reasonable efforts to determine and implement a corrective action plan in a timely manner, subject to the District's review and comment. The first phase of such corrective action plan shall include a reasonable time period for the Company to determine the cause of the odors.

2.2.7 Equipment and Chemicals

The Company shall keep all tools, spare parts, and any and all required and related items in good operating condition and maintain tools, spare parts, and other relevant items in inventory to facilitate the repair and replacement of used or useful Equipment, as necessary, in a timely fashion so as not to disrupt the operation of the Facility. Such Equipment shall be of a quality and durability equal to or greater than the Equipment being used, in inventory, or required herein to be secured as of the Commencement Date; and shall meet the specification provided for in the Operations Manual or future operations manuals issued with new equipment.

The Company shall operate all used or useful Equipment, including Equipment placed in service, and perform all tests and testing as may be required or recommended pursuant to applicable warranties, commercial or industrial standards and federal, State, and local laws, regulations and Permits. The Company shall promptly notify the District in the event of any major Equipment failure.

All Equipment and chemicals provided by the District on and after the Contract Date, including any Equipment permanently affixed to the Facility or chemical ordered by the Company or the District for the Facility, shall be deemed to be owned by the District and shall remain a part of the Facility upon termination or expiration of the Agreement. All such Equipment shall be in good operating condition, as adjusted for normal wear and tear. All property, Equipment and chemicals designated for disposal or replacement shall be replaced or disposed of as defined in the Agreement.

2.2.8 Company Vehicle Maintenance

The Company shall maintain its vehicles in a professional manner consistent with industry and safety standards.

2.2.9 Buildings Services (except Administration Building)

The Company shall perform buildings services to maintain the current condition of the Facility, for those buildings and facilities located at the wastewater treatment plant site and pump stations listed in Schedule 4.2, and used by the Company for the operation and maintenance of the Facility throughout the term of the Agreement. Housekeeping and grounds shall be maintained in an acceptable manner consistent with the District's objectives for high quality services, facilities, and appearance. The Facility structures shall be maintained at a level adequate for the efficient, long-term reliability and preservation of the capital investment with the buildings, grounds, and landscaping in an aesthetically attractive and clean condition. The District shall remain responsible for building services for the Administration Building.

2.2.10 Utilities

The cost for electricity, natural gas and diesel fuel shall be a Pass Through Cost. The District shall pay for the costs of electricity, natural gas and diesel fuel. The District shall report the usage of electricity, natural gas, and diesel fuel used by the Company on an annual basis.

2.2.11 Sewers and Collection System

The District will retain responsibility for maintenance, cleaning, repair, and construction of the District sewers and Collection System. The District will permit new sewer connections and/or laterals to properties along the existing Collection System. The Company shall coordinate its activities at the Facility with the District, as directed by the District, to minimize disruption of the Facility operation and maintenance and to prevent any interference with sewer cleaning and maintenance activities.

2.3 Operations and Maintenance Costs

The Company shall provide, at its sole cost and expense, all labor, materials, machinery, vehicles, including, but not limited to office equipment, copiers, computers, fuel, chemicals, supplies, materials, spare parts, expendables, consumables, testing and laboratory analysis, and any items required for the operation, maintenance and management of the Facility in accordance with the terms and provisions of the Agreement.

2.4 OPERATIONS MONITORING AND REVIEW

The District will actively participate in review of Facility management, operation and maintenance throughout the term of the Agreement.

2.4.1 NPDES and WDR Reports

The Company shall prepare all operating reports - Self-Monitoring Reports (SMRs) and Discharge Monitoring Reports (DMRs), summarizing the operations of the Facility for submission to the California Regional Water Quality Control Board (RWQCB) and NPDES & WDR Reporting. The SMRs and DMRs shall be prepared by the 15th or other date, as applicable, of every month for the previous month of Facility operation. The SMRs and DMRs shall be submitted to the District for review prior to submission. The Company shall prepare the SMRs and DMRs in a format subject to approval by the District and Report Agency. The SMRs and DMRs shall include data pertaining to the Facility performance, analyses required by the NPDES Permit, wastewater flows, and other pertinent information.

2.4.2 Other Regulatory Reports and Permits

The Company shall prepare all other regulatory reports and permit documents as required, including but not limited to the following agencies: BAAQMD, Certified Unified Program Agency (CUPA), and CalOSHA.

2.4.3 Monthly Client Reports

The Company shall prepare a monthly operating report for the previous month for presentation to the District's Wastewater Operations Committee each month. The Company shall prepare the report in a format subject to approval by the District. The report shall include at least:

- Regulatory compliance summary
- Facility operations report to show daily process operations information including all process flows (i. e. wastewater, primary Biosolids, aeration tank influent, return Biosolids, waste Biosolids), primary and return Biosolids concentrations, secondary treatment process parameters (i.e. aeration tank dissolved oxygen levels, Biosolids settling tests, Biosolids production, Biosolids age, oxygen uptake rates), process unit hydraulic and solids loading rates, process unit detention times and process performance calculations.

- Summary of maintenance work performed, backlog, and anticipated major maintenance work for the next month.
- Summary of utility and chemical usage for the prior month.
- Summary of odor complaints and action taken.
- Summary of the operational staff time spent at each major process location of the Facility.

2.4.4 Annual Operation and Maintenance Report

The Company shall prepare an annual operation and maintenance report (Annual Report). This report shall include detailed information about the completed calendar year's operation and maintenance of the Facility and current Facility conditions. The Annual Report shall be finalized by the Company and issued within ninety (90) days after the end of the Calendar Year. Company shall include in the Annual Report information, such as but not limited to, the following:

- Summaries of maintenance repair and replacement activities, including cost summaries as applicable.
- An assessment of the condition of the Facility, details of any modifications made (design details and as-built drawings) and an analysis of the effectiveness of any repairs, replacements, or upgrades.
- A summary of the information provided in the monthly reports, including a summary of the overall Facility performance and regulatory compliance.
- A summary of environmental, safety, and regulatory compliance.
- An assessment of outstanding issues, including any recommendations for changes to plant operations.
- Notable achievements, awards and/or any performance issues relating to the Facility.

2.4.5 Facility Inspections

The District or its authorized agents and representatives from the governing regulatory agency (e.g., RWQCB) reserves the right to visit or inspect the Facility at any reasonable time, including "blind" inspections without prior notice to the Company. The District or its authorized agents and representatives may call upon the Company at any time for an oral review of any matter pertaining to the Facility.

The District or its authorized agents and representatives reserve the right to perform an annual inspection of the Facility that shall be scheduled at a time of mutual consent between the Company and the District or its authorized agents or representatives ("Annual Facility Inspection"). The

purpose of this Annual Facility Inspection would be to verify that Facility operations and maintenance is properly performed in accordance with this Agreement. At least two (2) weeks prior to the annual inspection, the Company shall submit to the District three (3) copies of the Company's Annual Report.

In the event that any such inspections reveal work not in accordance with the Agreement or a lack of repairs or necessary maintenance to the Facility or Facility facilities or Equipment, the District or its authorized agent shall bring to the attention of the Company such items and the Company shall perform the repairs and maintenance activities identified by the District in accordance with the terms and provisions set forth in the Agreement. Failure of the District to identify and notify the Company of any such deficiencies shall not relieve the Company of its obligations as established by the provisions of this Agreement.

The Company shall maintain all records of operating data and information relevant to the capital costs, operation, maintenance, management and related matters of the Facility, including accounting and financial records. The Company shall provide the District access to all such records upon reasonable request.

2.4.6 Operations Records

The Company shall maintain a computerized record keeping system for all operation and maintenance functions performed on the Facility. Records shall include, but not be limited to, records of Facility operation, operation and maintenance costs, maintenance procedures, emergency incidents, personnel, and inventory (Equipment and chemicals).

2.4.7 Monthly Meetings

The District and the Company shall meet at a minimum on a monthly basis at the Facility or other mutually agreed upon location to discuss the prior Monthly Report and Facility performance, including maintenance issues, Facility conditions, environmental and permit compliance, invoicing issues, public relations, and other relevant issues. Copies of documentation of these meetings shall be the responsibility of the Company and shall be distributed to all attendees. The Company shall provide Monthly Reports to the District of the operation and maintenance of the Facility adequately in advance of the Board Wastewater Operations Committee meeting for the current month. These status reports shall present the operating and maintenance and financial information for the previous month as further specified in Schedule 2.13.3.

2.4.8 Review at Expiration or Extension of Agreement

Prior to the final Contract Year of a Contract Term, including an extension, the District reserves the right to conduct a complete Facility audit to determine the condition of the Facility. In such event, the District and the Company shall mutually select an independent, technically qualified firm ("Auditor") to conduct such Facility audit. The cost of services provided by the Auditor shall be divided equally between the District and Company-with the Company's share of the cost of such services capped at \$25,000 escalated annually by the CPI. The Auditor will conduct a detailed,

comprehensive survey and inspection of the Facility to identify the physical and operational conditions and general status of repair of all Equipment, buildings, structures, pavements, grounds, utility lines, spare parts inventories, operation and maintenance records, etc. The Auditor will prepare a detailed report ("Auditor's Report") documenting the findings of the survey/inspection during the first six (6) months of the final Contract Year.

A draft version of the Auditor's Report will be provided to the District and Company for review and comment. In the case of disagreement between the District and Company as to the appraised condition of items or portions of the Facility, or estimated cost for repair, renewal, or replacement, the Auditor will make the final decision, which shall be binding to both parties.

Company shall maintain and the District and its authorized representatives shall have access to all books, documents, papers and records of Company which relate to this Agreement for the purpose of making audit, examination, excerpts, and transcripts for a period of three (3) years after final payment. Copies of applicable records shall be made available upon request. Payment for cost of copies is reimbursable by the District.

SCHEDULE 3

FACILITY PLANS AND ASSET MANAGEMENT

As part of the Services required by this Agreement, the Company shall maintain several comprehensive plans which document the Company's and District's objectives of continuously improving Facility performance and cost effectiveness. This Schedule outlines the various plans that are required.

- Customer Service and Emergency Response Plan
- Staffing and Training Plan
- Operations and Maintenance Plan (including Standard Operating Procedures)
- Safety and Security Plan
- Repair and Replacement Program
- Asset Management System (AMS) Plan
- Environmental Management System (EMS) Plan

A comprehensive list (in electronic format) shall be maintained by the Company, accessible to the District, listing all plans, permits, reports and data that are maintained by the Company. Such list and plans shall be received annually, updated and so confirmed to the District. The electronic list of plans shall indicate the last update date.

3.1 Customer Service and Emergency Response Plan

The Company shall respond promptly and in a reasonable manner to all customer odor complaints, and all other operational issues impacting facility performance or resulting in non-compliance with performance requirements and conditions established by this Agreement. Because of the nature of the consequences involved in an operating failure in the Facilities, it is necessary that a qualified Company employee be available during all non-working hours to receive and respond to emergency calls from the public. An employee on stand-by duty must arrange his/her schedule of personal activities so that he/she can be contacted within ten (10) minutes by telephone and can respond to an emergency within thirty (30) minutes after being notified. Response can be via computer access and or other effective means.

The Company shall maintain a local twenty-four (24) hour telephone number throughout the Term of the Agreement so that customers of the Facility can report odor complaints and emergencies. The Company shall notify the District of any activity, problem, or circumstance of which it becomes aware that threatens the safety, health or welfare of the customers of the Facility. The Company shall maintain a complete log with the start and end date and time of all problems and emergencies identified and measures and response time taken by the Company to remedy such problems and emergencies.

The Company shall develop emergency operations procedures, including on-call backup capability to be utilized during an emergency event. As part of the emergency plan, emergency operations procedures shall be developed to address at a minimum:

- Chemical spills
- Personnel emergencies
- Fire and explosions
- Pipe, valve, or pump failure
- Equipment and Process Failure
- Power failure
- Acts of God (including but not limited to, earthquakes, hurricanes, windstorms, and floods)
- Wastewater bypass discharges
- Emergency telephone numbers
- Emergency equipment inventory
- Records preservation including industrial waste sampling and monitoring
- Physical security
- Coordinating instructions with public safety agencies

3.2 Staffing and Training Plan

The Company shall provide staff qualified and experienced in the operation, maintenance, and management of wastewater treatment systems similar in nature and character to the Facility in accordance with the terms and conditions defined in the Agreement. The Company shall also provide additional third-party support, on an as needed basis, to perform its duties and obligations of this Agreement. Such third parties shall be qualified for the specific services to be performed. The Company is responsible for maintaining the required number of staff and third-party companies as deemed appropriate to operate, maintain and manage the Facility in accordance with the provisions and terms of this Agreement. The Company shall provide:

- Qualified management, supervisory, technical, operations and maintenance personnel.
- Duly licensed and certified personnel as required by the State of California hired or contracted by the Company to perform the services required.

- Office and clerical support staff.
- Technical support to provide on-call backup and process expertise for process control, instrumentation, troubleshooting, management, maintenance and Facility repair, emergency management, as necessary, to support operations and maintenance staff in performing the Services of this Agreement.

The Company shall provide a copy of the current staffing with the annual operations and maintenance report.

- Organization chart
- List of all personnel assigned to the Facility, with contact telephone numbers
- Job classifications
- Numbers and job classifications of staff required for operation and maintenance of the Facilities
- Resumes of personnel employed within the Facility to demonstrate qualifications to perform assignment

3.2.1 Staffing Responsibilities

The Company shall provide adequate staff to meet the requirements of the NPDES Permit, maintain Facility equipment in proper and safe working order, meet reporting requirements, provide a safe workplace, maintain appropriate records of equipment and process effectiveness and provide training as necessary for the effective and efficient operation and maintenance of the Facility. At the Company's sole option any or all of these services may be contracted with a private firm specializing in the needed service, subject to reasonable review and approval by the District, with such written approval provided within ten (10) business days and not unreasonably withheld. All other aspects of the Agreement shall remain in effect and the costs of such outside contracted services shall be the sole responsibility of the Company.

3.2.2 Training

The Company shall provide training programs for all personnel employed. Such training shall include, but not be limited to, wastewater process control, equipment operation, repair, and maintenance, sampling and analytical procedures, regulatory requirements, supervisory skills, and safety and occupational health procedures. It is the District's and the Company's desire to maximize employment opportunities for existing personnel and build the employee skill base to fill future opportunities through skill and safety training. The Company shall maintain records of all training programs.

General and site-specific safety training will be provided by the Company. Safety of the people who perform the work in the facility shall be the first priority of the Company. Regional safety and

industrial hygiene personnel will be brought to the facility to evaluate safety issues and recommend repair or procedures to mitigate hazards. All personnel will receive training in relation to hazards identified as specific to this Facility and in general wastewater treatment safety as required.

3.3 Operations and Maintenance Plans

The Company shall maintain a comprehensive Operation and Maintenance Plan (O&M Plan). The O&M Plan shall specify all procedures and tests to be conducted for the operation and maintenance of the Facility, inclusive of all facilities and Equipment. The O&M Plan shall be a comprehensive manual organized into separate sections addressing each of the unit processes involved, the overall Facility operation and control, auxiliary Facility equipment, and grounds and building maintenance. At a minimum, this O&M Plan shall include the following:

- a. Routine maintenance schedule for all major systems and schedule of expected shutdowns.
- b. Copies of all permits, licenses, and other regulatory documents obtained for the Company's Services, if not previously submitted.
- c. Operation procedures for all major equipment within the Facility during start-up, normal, alternate, and emergency operation modes.
- d. Equipment and Facility manufacturers/suppliers O&M manuals to be supplied, to the extent available, by the District for all existing equipment.
- e. Forms and checklists to be used to monitor equipment and process Facility operation and preventive maintenance.
- f. Monitoring and reporting requirements.
- g. Updates to the O&M Plan.

Each separate unit process, auxiliary Facility processes, grounds /buildings section of the O&M Plan shall include a detailed written explanation of the following:

- The process or Facility including its key components.
- The Facility function including its purpose and normal operating parameters.
- Equipment summary including nameplate data, supplier/local representative, and manufacturer.
- Description of instrumentation and control Facility, including an alarm summary.

- Description of normal Facility operations including startup and shutdown, adjustment of variable speed drives and settings, interface with other plant systems, routine monitoring checklists and record keeping forms.
- Maintenance, including Predictive and Preventive Maintenance for process functions, such as cleaning and hose down, flushing and inspection; mechanical functions, such as changing lubricating fluids and filters, checking rotating Equipment balance, and changing valve seals and packing; electrical functions, such as checking tightness of wiring terminal connections, exercising breakers, and recalibrating meters; instrument and control functions, such as sensor calibration; and structural maintenance, such as crack repairs and restoration of surface corrosion protection systems.
- Troubleshooting Facility malfunctions.

3.4 Safety and Security Plan

The Company shall provide for and maintain security and safety of all process facilities and structures contained within the Facility. The Company shall be responsible and obligated to enforce all safety, security and health laws, rules, regulations, and/or procedures. Any and all persons entering the Facility shall be identified and provide appropriate documentation of authorization to have access to the Facility in conformance with Company's standard policies. The Company will ensure that company vendors, visitors, or outside employees sign in at the District Office.

The structural integrity of the fences shall be maintained and kept in neat order. Gates, access points, and doors to the facilities and structures in the Facility shall be kept locked during non-business hours. Entrance to such facilities and structures shall be protected against unauthorized entry. The Company is responsible for maintaining all process area security alarms in working order. To the extent necessary and as mutually determined by the District and the Company, the Company shall also propose, consistent with industry standards, the upgrade of the Facility security and alarm systems during the Contract Term for review and authorization by the District. The District will provide funding for any such upgrades authorized by the District.

3.5 Asset Management Program

As submitted to the District previously pursuant to the Original Contract, an Asset Management Program was developed by the Company (with District input). The Asset Management Program recommended Capital Improvement List is set up to address a five (5) year timeframe and will be updated annually by the Company. The District shall be responsible for the provision of the funding specified in the plan and will authorize specific Facility Modifications and other activities for implementation by the Company as outlined by the Asset Management Program. Throughout the Term of the Agreement, the District shall be responsible for budgeting the funds for the Asset Management Program and for authorizing projects that are paid for by the District budgeted fund.

SCHEDULE 4

WASTEWATER TREATMENT FACILITY

The Company is responsible for the Services defined in Schedules 1, 2, and 3 and set forth in the Agreement. The following description presents the various components that comprise the Facility, and a description of existing operational conditions.

4.1 Wastewater Treatment Facility

The District owns the land, buildings, and Equipment that constitutes the Facilities of this Agreement. Schedule 4.3 provides schematics of the existing Facility. The Facility currently treats approximately 4.26 MGD average annual flow and 10,382 lbs/day of BOD and 10,343 lbs/day of TSS on a thirty-six-month average using data from March 2018 to March 2021

The Facility is currently designed and permitted for a total of 7.05 MGD average dry weather flow as detailed in Schedule 1.

The Facility is designed for the following:

Average dry weather Flow Rate –	7.0 MGD
Average Annual Flow Rate (AAF) -	7.8 MGD
Average Wet Weather Flow Rate -	10.3 MGD
Peak Wet Weather Flow, Max Day (PWWF) -	30.7 MGD
Peak Week Flow Rate -	17.7 MGD
Normal Peak 3-hour Flow Rate -	34.6 MGD
Max Peak 3-hour Flow Rate -	47.0 MGD
Maximum dry weather month BOD –	16,800 lbs/day
Maximum dry weather month TSS -	20,200 lbs/day

The Facility treats wastewater from various industries along with domestic wastewater. Industries that contribute to the Facility influent have variable wastewater flows and characteristics and are subject to the District's IPP ordinances and requirements.

The District has industrial pre-treatment regulations and the required sampling, inspection, and enforcement programs.

4.2 Recycled Water Facilities

SCHEDULE 5

OPERATION OF RECYCLED WATER FACILITY

The Recycled Water Facility consists of a filter feed pump station, continuous backwashing sand filters, polymer feed system, hypochlorite feed system, chlorine contact tank, clearwell storage tank, and distribution pump station. The design criteria are given below in Table 5-1. The recycled water facility flow diagram is included in Figure 5-1.

Table 5-1 Recycled Water Treatment Facility Design Criteria

Description	Criteria	Description	Criteria
Firm Capacity Production	1.7 mgd	HypoCl Feed System	Liquid Sodium Hypo
Ave. Day Demand	1.4 mgd	Solution Strength	12.5%
Influent Ave. Turbidity	5 NTU	Residual required	5 mg/L
Filter Feed Pump Sta.		Hypo Storage Tank	
Pump Quantity	2	Number	2
Head	50.8 ft.	Capacity	6,000 gal
Capacity	1180 gpm	Hypo Feed Pump	Diaphragm
Flow Meter	Electromagnetic	Number	4
Polymer Feed System		Capacity, each	12 gph
Coagulant	Liquid emulsion SG 1.2-1.4	Cl Contact Tank	
Storage Totes	275 gal each	Diameter	75 ft
Pumps	2 diaphragm	Depth	15.5 ft
Capacity, each	0.4 gph	Volume	514,000 gal
Filters	Continuous Backwashing Sand	Min Det Time	90 minutes

No. of Cells	2	Clearwell Storage Tank	
No. of Modules/Cell	3	Volume	514,000 gal
Filter area/cell	150 sq. ft.	Distribution Pump Sta.	Vertical Turbine
Backwash Pumps	Horiz. End suction	Number	2
No. Pumps	2	Design Head	180 ft
Capacity, each	100 gpm	Capacity	1,250 gpm

Veolia will operate and maintain the District's Recycled Water Facility on a time and materials basis.

Services Include:

Startup / Shutdown

Operation

Maintenance

Repair

Chemical Inventory

Hardware Inventory

Recommend Improvements

Reporting – Regulatory

Reporting – Novato Sanitary District and North Marin Water District

Interface with consultants, engineers, or others as needed

Provide data as needed

Preparation and Updating of the Standard Operating Procedures

Maintaining and Updating the Operations and Maintenance Manual

Basis for costs:

Direct labor costs indexed to current Veolia Novato labor rates

Operator Direct Labor - \$90/hr

Employee Overtime

Chemicals at cost plus 5%

Equipment costs (replacement / repair) at cost plus 5%

Outside services (repairs / specialty services) at cost plus 5%

Facility upgrades or improvements at cost plus 5%

Miscellaneous expenses associated with the operation and maintenance of the recycled water facility.

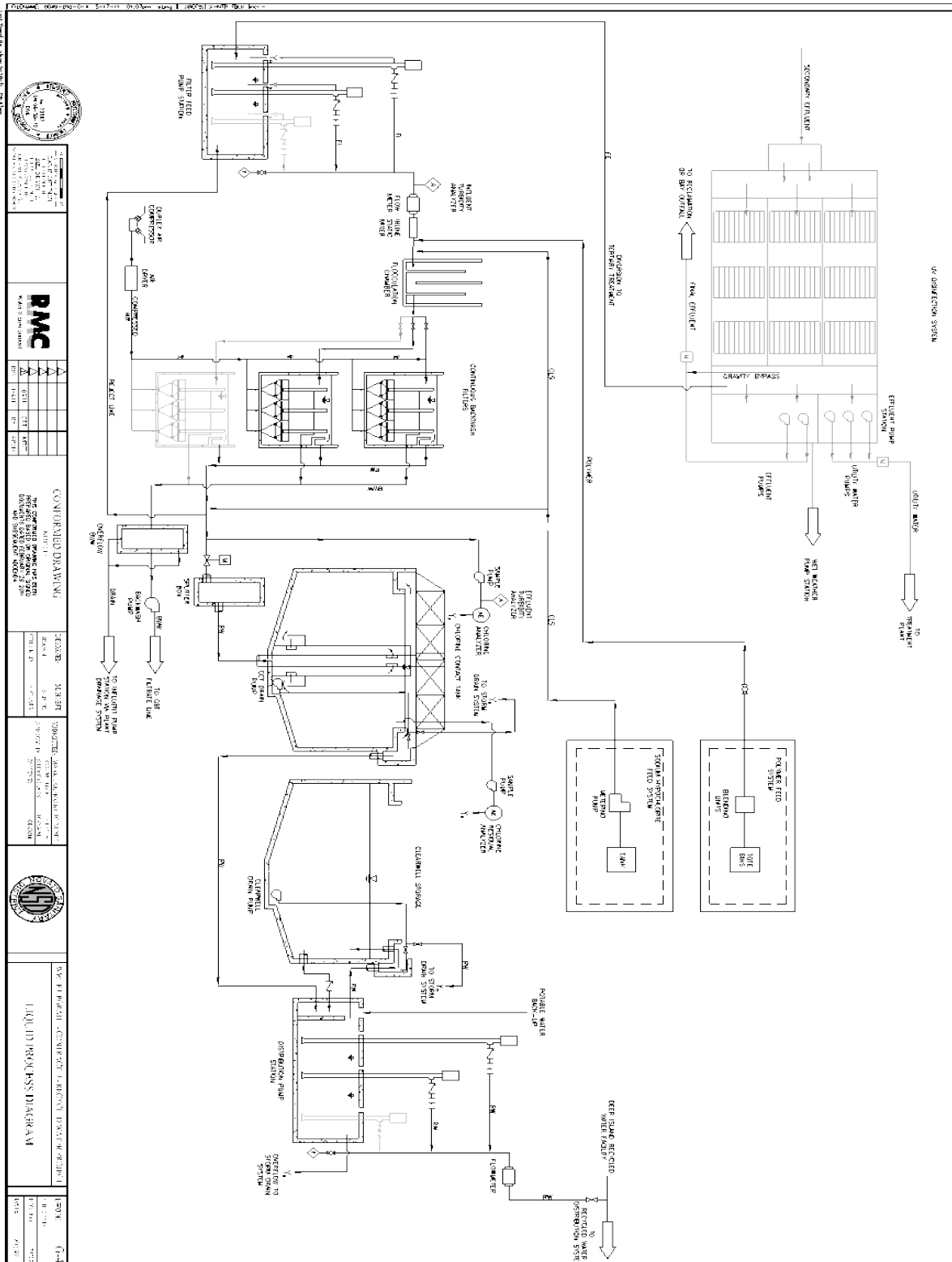
District is responsible for:

Electrical use costs

Capital improvements and / or facility upgrades (including instrumentation/controls/SCADA)

Billing:

Veolia will provide monthly billing with backup



SCHEDULE 6

GUARANTEE

This Guarantee made as of the 1st day of July, 2021, by Veolia Water North America Operating Services, LLC, ("Guarantor"), having its principal place of business at 53 State Street, 14th Floor, Boston, Massachusetts 02109 to and for the benefit of the Novato Sanitary District of Novato, California ("District").

WITNESSETH:

WHEREAS, Veolia Water West Operating Services, Inc., holding California State Contractor License 866429, a Delaware corporation (the "Company"), having an office at 53 State Street, 14th Floor, Boston, Massachusetts 02109, has entered into an Amended and Restated Agreement for Operations, Maintenance and Management Services (the "Agreement") with the District dated as of July 1, 2021 pursuant to which the Company shall operate, maintain and manage the District's Facility.

WHEREAS, Guarantor is willing to guarantee, as set forth below, the performance of the Company under the Agreement; and

WHEREAS, the District would not enter into the Agreement unless the Guarantor provided this Guarantee;

NOW, THEREFORE, as an inducement to the District to enter into the Agreement, Guarantor agrees as follows:

1. Guarantor hereby absolutely and unconditionally guarantees the full and prompt payment and performance by the Company of all of the Company's obligations under the Agreement, as when due, and in accordance with the terms and conditions therein; provided, however, the Guarantor's liability under this Guarantee shall in no event exceed fifteen million dollars (\$15,000,000) in the aggregate, regardless of whether the action of recovery of damages is sought against the Company and/or the Guarantor is based on contract, tort (including, without limitation, active or passive negligence, gross negligence, intentional misconduct, and strict liability), indemnity, statute, or otherwise.
2. This Guarantee shall be governed by the laws of the State of California exclusive of the choice of law rules thereof, and Guarantor hereby agrees to the service of process in California for any claim or controversy arising out of this Guarantee or relating to any breach hereof, and to submit to the exclusive jurisdiction of any court of competent jurisdiction in the State of California in connection therewith.
3. This Guarantee shall be binding upon and enforceable against the Guarantor, its successors, or assigns and legal representatives (including any successor by merger or consolidation or any transferee of all or substantially all of the properties of Guarantor), whether or not such obligations

are expressly assumed by such successor, assignee or transferee and is for the benefit of the District, and any permitted successors and assigns under the Agreement.

4. This Guarantee may be enforced by the District without first resorting to any action against Company or exhausting any other remedies that the District may have; provided, however, the District shall give the Company notice prior to exercising its rights and remedies hereunder against the Guarantor.

5. Each and every Event of Default under the Agreement shall give rise to a separate cause of action hereunder, and separate suits may be brought hereunder by the District as each cause of action arises. Guarantor waives presentment and demand for payment of the obligations, any demand for payment under this Guarantee, until the obligations are fully performed and paid in full and any right of subrogation to any of the District's rights against the Company.

6. No failure or delay by the District in exercising any right, power or privilege hereunder or under the Agreement shall operate as a waiver thereof nor shall any single or partial exercise thereof preclude any other right, power or privilege. No waiver, amendment, release or modification of this Guarantee shall be established by conduct, custom or course of dealing, but solely by an instrument in writing duly executed by both Parties.

7. Guarantor shall not assign its obligations hereunder without the prior written consent of the District, which consent may be given or withheld in the District's sole discretion.

8. The obligations of Guarantor to the District set forth in this Guarantee are absolute and unconditional, shall not be subject to any requirement that District first enforce any remedies it may have against the Company or any other person, or any requirement to seek to recover from Company hereunder before proceeding against Guarantor hereunder, and shall not be subject to any claim of Guarantor against any other person including the District.

9. During such times as this Guarantee shall be effective, the Guarantor agrees: promptly to furnish the District from time to time with such information in such form, concerning the financial condition of the undersigned, as the District may reasonably request; and (ii) promptly to notify the District of any condition or event which constitutes, or would constitute with the passage of time or giving notice or both, an Event of Default (as defined in the Agreement).

10. This Guarantee may be executed simultaneously in several counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. The invalidity or unenforceability of one or more provisions of this Guarantee shall not affect the validity or enforceability of the remaining portions of this Guarantee. This Guarantee is entered into by Guarantor solely and exclusively for the benefit of the District and any subsequent owners of the Facility, and may be enforced against Guarantor by the District and any subsequent owners of the Facility.

11. Any term used not otherwise defined herein and defined in the Agreement, shall have the meaning attributed to it in the Agreement.

12. Notices given pursuant to this Guarantee unless otherwise stated shall be in writing and shall be served personally or sent by certified mail, return receipt requested, to:

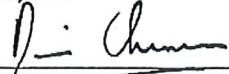
Guarantor at: Veolia Water North America Operating Services, LLC
If by Mail: 53 State Street, 14th Floor, Boston, Massachusetts,
02109
If by Hand: Same as above
District at: Novato Sanitary District,
500 Davidson Street, Novato, California 94945

or to such other address as shall be designated by such party in a written notice to the other party hereto. Any notice given pursuant to this Section if transmitted by certified mail shall be effective immediately upon receipt and if delivered by hand upon delivery.

IN WITNESS WHEREOF, Guarantor has executed this instrument the day and year first above written.

ATTEST:

Veolia Water North America Operating
Services, LLC

By: 

Entity Representative,
(Denis Chesseron, EVP/CFO)

ACCEPTED:

Novato Sanitary District

By: 

District Representative
Sandeep Karkal
General Manager-Chief Engineer

SCHEDULE 7

INSURANCE

All insurance limits as indicated below may be provided through a combination of primary and excess policies.

7.1 WORKERS COMPENSATION

Worker's Compensation insurance in compliance with California requirements. All employers, including Company, that employ subject workers who work under this Agreement in the State of California shall comply with these requirements and provide the required Worker's Compensation coverage. Employers Liability will have limits for bodily injury by accident of \$2,000,000 per accident and for bodily injury by disease with a \$4,000,000 policy limit and \$2,000,000 per employee.

7.2 COMPANY'S COMMERCIAL GENERAL LIABILITY

Coverage shall apply to premises and/or operations, products and/or completed operations, independent contractors, contractual liability, and broad form property damage exposures with limits of \$10,000,000 per occurrence, and \$15,000,000 general aggregate.

7.3 COMPANY'S COMMERCIAL AUTOMOBILE LIABILITY

Coverage shall apply to owned vehicles and/or hired and non-owned vehicles and employee non-ownership use with limits of \$5,000,000 CSL (combined single limit).

7.4 COMPANY'S ENVIRONMENTAL IMPAIRMENT INSURANCE

Coverage shall be \$ 2,000,000 per claim and \$10,000,000 excess.

7.5 COMPANY'S CERTIFICATE OF INSURANCE

The District shall be listed as an additional insured and all of its officials, officers, employees, agents and volunteers shall be listed as additional insured with respect to Commercial General Liability, Commercial Automobile Liability, and Environmental Impairment Insurance. The Company shall provide the District with a signed certificate(s) (both electronically and original) and all required endorsements per this Agreement shall be on file with the District risk manager by the Contract Date. Said certificate shall evidence the required coverages and amounts as contained herein. The Company shall provide new certificates upon renewal or modification.

7.6 DISTRICT'S PROPERTY INSURANCE

The District shall maintain all risk property damage insurance on the Facility and Equipment owned by the District and operated by the Company under this Agreement. Any property of the District not properly or fully insured shall be the financial responsibility of the District. Any damage

to District property or Equipment as a result of the Company's fault shall be the Company's responsibility to the participatory extent of its fault.

7.7 DISTRICT'S GENERAL LIABILITY

Coverage shall apply to premises and/or operations, products and/or completed operations, independent contractors, contractual liability, and broad form property damage exposures with limits of at least \$5,000,000 per occurrence, and \$10,000,000 general aggregate. Such policy shall name the Company as an additional insured.

7.8 WAIVER OF SUBROGATION

Company hereby grants to Entity a waiver of any right to subrogation, which any workers compensation insurer of said Company may acquire against the Entity by virtue of the payment of any loss under such insurance. Company agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the Entity has received a waiver of subrogation endorsement from the insurer.

7.9 DEDUCTIBLES AND SELF-INSURED RETENTIONS

Any deductibles or self-insured retentions must be declared to the Entity. The Entity may require the Company to provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention or deductible.

SCHEDULE 8

COST ADJUSTMENT AND ESCALATION INDICES

The annual Service Fee paid to the Company under the terms of this Agreement shall be adjusted annually using the San Francisco, Oakland, Hayward – Bay Area CPI, Series ID: CUURS49BSA0 CPI or other index mutually agreed upon by the Parties should this index not be available. . Annual changes in flow and/or loadings exceeding +/- 20% shall be treated as a Change in Scope of Services and the Service Fee adjusted using the specified formulas of this Schedule 8.

As specified in Schedule 14, the Company has proposed a first year annual Service Fee for Company Services described in this Agreement. The Service Fee is currently specified in year 2020 dollars and shall be adjusted annually by the CPI to establish the then current year Service Fee.

The Company shall provide the District an overall budget estimate (Service Fee total, Pass Through Costs detail) prior to the start of each Fiscal Year.

8.1 FLOW & LOADINGS ADJUSTMENT TO SERVICE FEE

The Service Fee provided to the Company (Schedule 14) to be paid by the District shall be adjusted at the beginning of each fiscal year based on the prior year average for wastewater flows and/or loadings falls outside the +/- 20 percent range established for this Agreement. The initial Service Fee established by the Company is for the flows and loadings as specified below in section 8.2.1. The methodology for adjusting the Service Fee shall be as specified in Schedule 8.2.2 below.

8.1.1 Initial Contract Basis

Table S2-1 Wastewater Influent Average	
Parameter	36-Month Average March 1, 2018 to March 30, 2021
Flow, mgd	4.26
BOD ₅ , lbs/day	10,382 lbs / day
TSS, lbs/day	10,343 lbs / day

[‡]Average of monthly average values over a 36-month period from March 2018 to March 2021.

8.1.2 Adjustment Methodology.

Service Fee costs adjustments for flows and/or loadings greater than twenty percent (20%) above or below those defined above (on an annual average basis) will be documented by the Company

and reimbursed at the current documented costs for Service Fee and Pass Through Cost usages and costs. The examples that follow provide the methodology for adjusting the Service Fee for flow/loading adjustments.

INFLUENT WASTEWATER QUANTITY -- i.e. FLOWS

If influent wastewater flows vary beyond the +/- twenty percent (20%) range described above, the corresponding change to the Service Fee and any change to the Pass Through Costs is calculated as presented below.

For annual average flows greater than 20% above or below 4.26 MGD a cost adjustment per MG will be extended. For example, if the annual average flow decreases to 3.408 MGD, the cost adjustment made would be: $(4.26 - 3.408) * \$\text{Actual treatment cost per MGD} = \$ \text{XXX credit to the District}$.

Thus, a credit in this amount would be extended to the District in the form of a monthly Service Fee credit in the following fiscal year.

INFLUENT WASTEWATER CHARACTERISTICS

If influent wastewater characteristics vary beyond the +/- 20% range described above, the corresponding change to the Service Fee and any change to the Pass Through Costs for each parameter is specified below.

Biochemical Oxygen Demand:

For annual average BOD loading greater than twenty percent (20%) above or below 10,382 lbs/day a cost adjustment per 1,000 lbs/month will be extended. For example, if the annual average loading decreases to 8,306 lbs/day the cost adjustment made would be:

$$((10,382 - 8,306) / 1,000) * \$\text{Cost to treat} = \$\text{YYYY credit to the District}.$$

Thus, a credit in this amount would be extended to the Novato Sanitary District in the form of a monthly Service Fee credit in the following fiscal year.

Total Suspended Solids:

For annual average TSS loading greater than twenty percent (20%) above or below 10,343 lbs/day, a cost adjustment per 1,000 lbs/month will be extended. For example, if the annual average loading increases to 12,412 lbs/day the cost adjustment made would be:

$$((10,343 - 12,412) / 1,000) * \$\text{Cost to treat} = \$\text{ZZZZ increased charge to the District}.$$

Thus, an increase in this amount would be extended to the Company in the form of a monthly Service Fee increase in the following fiscal year.

TOTAL EFFECT

This section describes the methodology for calculation of the total effect if all three (3) parameters change, as opposed to changes for individual parameters.

In the event that two or more of the parameters above increase or decrease to values outside the twenty percent (20%) range, each parameter which has changed will be given equal weight in

determining the cost adjustment calculation. In the above example the total adjustment to the monthly service charge would be:

$(\text{Flow credit of } \$XXXX + \text{BOD credit of } \$YYYY - \text{TSS increase of } \$ZZZZ)/3 = \text{Increased or decreased charge to District, as applicable.}$

Notes:

- (1) It is the intent of the District to utilize these adjustment methodologies as a “change in scope of service” and adjust the Service Fee and Pass Through Costs should the annual average of influent wastewater characteristics (flow, loadings) vary more than +/- 20% during the Term of the Agreement. The adjustment will be made at the beginning of the next Fiscal Year.
- (2) Except for Pass Through Costs, permanent adjustments will be made to the Service Fee, as appropriate, if the changes result in a permanent change.

8.2 RECYCLED WATER FEE

As noted in Schedule 5 operation of the Recycled Water Facility will be on a time and materials basis.

SCHEDULE 9

PERMITS

9.1 RESPONSIBILITIES

The Company shall be responsible for renewing and/or obtaining and maintaining all applicable federal, State and local approvals, licenses, permits (excluding NPDES, air quality, and stormwater), and certifications required for performing the Services in accordance with the terms and provisions of this Agreement.

The Company shall be responsible for preparing all applicable reports in compliance with federal, State and local requirements for submission to the appropriate agencies.

The Company shall comply with, satisfy, and pay all costs (excluding Capital Costs) and/or fees associated with all regulatory requirements pertaining to the permits (excluding the NPDES Permit, Air Quality permit, and WDR permit), but not limited to, public notification in the event of non-compliance with wastewater treatment standards.

The Company shall comply with all applicable federal, State, and local laws and regulations pertaining to the Facility and shall comply with all permits governing the performance of its Services hereunder issued for or with respect to the Facility. In the event that during the Term of the Agreement, an existing permit must be renewed, or additional permits required, the Company shall be responsible for obtaining the permit(s), including the completion of the required application forms, supplying required data, and payment of required fees for such permits and permit renewals. All permit renewals shall be in the name of the District as the permittee. This provision shall not be construed to require the Company to make repairs beyond those required by the terms and provisions of this Agreement.

The Company shall operate the Facility to meet the requirements of all permits identified including the NPDES Permit requirements provided in Appendix B.

Permit Requirements

The Company will be responsible for maintaining ongoing adherence to all permit requirements under which the Facility operates as specified herein. It is expressly acknowledged by the District that the Company's responsibilities do not include storm water systems and / or temperature levels of the wastewater discharged from the Facility and/or special studies required by regulatory agencies. Furthermore, it is acknowledged by the Company and the District that the Company's responsibilities are subject to relief for "Uncontrollable Circumstances" as defined in this Agreement.

SCHEDULE 10

LABORATORY AND ENVIRONMENTAL SERVICES

10.1 GENERAL RESPONSIBILITIES

The Company shall implement and maintain the laboratory and pretreatment programs as defined in 40 CFR Part 122, 136, 403, and 503.

The Company shall assist in the development of the budget; monitor expenditures; advise appropriate program personnel on budget matters; requisition chemicals, equipment, maintenance, and other supplies.

The Company shall develop, implement, and perform the laboratory and pretreatment procedures and guidelines to ensure compliance with applicable federal, state, and local regulations pertaining to water, wastewater, storm water, biosolids, and industrial waste.

The Company shall provide technical and functional supervision to the Laboratory/Pretreatment Technician.

The Company shall attend regulatory agency and environmental committee meetings and training to support and represent the District's needs and goals.

Incidentals Budget - The District will continue to budget for all laboratory and pretreatment materials, supplies, contracts, maintenance and replacement of equipment, buildings, and structures.

The District shall continue to budget all laboratory, biosolids, storm water, pretreatment, pollution prevention, and industrial waste for analysis, materials, supplies, contracts, maintenance and replacement of equipment.

10.2 LABORATORY MANAGEMENT

The Company shall maintain the California Environmental Laboratory Accreditation Program (ELAP). This program provides evaluation and accreditation of environmental testing laboratories to ensure the quality of analytical data used for regulatory purposes. ELAP accredited laboratories have demonstrated capability to analyze environmental samples using approved methods.

The Company staff shall develop schedules and methods for performing assigned duties, including sampling and analytical activities for monitoring wastewater plant operations, effluent, non - domestic discharges, WDR, NPDES, and other related activities. Function as project manager for work performed by outside, contract, and commercial laboratories. Schedule, evaluate, interpret, and appropriately apply sampling and analytical work performed by such outside, contract, and commercial laboratories.

The Company staff will ensure compliance with various reporting requirements; maintain State Department of Public Health laboratory certification for a variety of physical, chemical, biochemical and bacteriological analyses.

The Company shall collect, perform and/or contract the laboratory service in alignment with the District's policies and procedures for the biological, chemical, and physical tests and analyses in both field and laboratory settings for water, wastewater, storm water, biosolids, and industrial waste, residuals, including the operation of current and future laboratory equipment; maintaining and cleaning laboratory equipment; implementing laboratory testing procedures as required by federal and/or state regulations; interpreting test results; and working in conjunction with the reuse water and wastewater treatment staff to effect necessary changes in plant operations.

The Company understands that we are responsible for and agrees to conduct in - house laboratory testing to support the current ELAP certification i.e. District's Certificate No. 1092, Expiration Date: 01/31/2022, Effective Date: 02/01/2020 which is the basis for this analysis.

10.3 PRETREATMENT PROGRAM MANAGEMENT

The Company will conduct on - site visits and inspections of non - domestic waste generators; review non - domestic waste discharge permit applications, prepare permits, monitor compliance with permits, prepare enforcement actions as necessary, and monitor compliance with such actions.

The Company shall develop, implement, and perform the procedures and guidelines for the District's Pretreatment Program as provided in 40 CFR Part 403; including inspecting commercial and industrial facilities for compliance with all applicable federal, state, and local standards and laws; and responding to complaints regarding industrial waste dischargers. This includes the review of ground water discharge permits.

The Company shall develop, implement, and perform the duties related to industrial waste discharge and sewer use ordinance, including preparing and issuing permits; inspecting and monitoring commercial and industrial facilities to ensure compliance with all applicable federal, state, and local statutes and guidelines; maintaining an updated commercial and industrial wastewater survey discharge permit file; and preparing periodic reports on the effects of commercial and industrial discharges into the District's wastewater treatment system.

The Company shall assist in the review and revision of the District's Local Limits.

The Company shall prepare Pretreatment Permits, Notices of Violation, Administrative Orders, and Compliance Schedules for the District's signature for new and existing industrial users and special discharges.

The Company will assist with the District's pollution prevention fats, oils and greases (FOG) program.

10.4 DATA MANAGEMENT, RECORDKEEPING, AND REPORTING

The Company shall coordinate the maintenance of work records and documents; prepare, maintain and validate statistical and analytical reports for the District, regional, state, and federal agencies; represent the District during inspections of the laboratory, the pretreatment program, and any other related audits and inspections.

The Company shall maintain the laboratory Quality Assurance Program in accordance with US EPA and Environmental Laboratory Assurance Program (ELAP), and maintains minimum certification of the facility as an Environmental Monitoring Laboratory. This includes updating the Quality Assurance Manual and Standard Operating Procedures.

The Company shall perform the duties to compose, compile, track, and analyze information and data relating to the environmental programs and compliance. Management and oversight duties, including compiling information and preparing a variety of records and reports related to regulatory monitoring requirements; creating, maintaining, and manipulating databases; preparing the laboratory, biosolids, reuse and pretreatment (where applicable monthly/quarterly/semiannual/annual) reports.

The Company shall collect samples relating to quality assurance and quality control through a third party contracted laboratory. This includes performance testing as required by the NPDES Permit.

The Company shall collect samples for Acute Toxicity, Chronic Toxicity, ELAP Certification and Special Studies. The DISTRICT will continue to budget to this analysis.

10.5 BIOSOLIDS MONITORING PROGRAM

The Company shall collect and transfer samples to a contracted laboratory for stabilized biosolids as required in the NPDES Permit and 40 CFR Part 503

The Company shall consolidate and provide biosolids analytical data to the DISTRICT's consultant to prepare the Annual 40 CFR Part 503 Biosolids Report.

10.7 PUBLIC OUTREACH AND EDUCATION PLAN

When requested The Company will assist with recommendations for public education materials regarding the District's laboratory, pretreatment, reuse water, biosolids, pollution prevention, and wastewater treatment programs.

The Company will assist with public tours and presentations to provide training and education to participants.

The Company will assist with data collection and management for performance measurements to support the pollution prevention program.

SCHEDULE 12

EQUIPMENT INVENTORY

Equipment leased by the Company from the District includes the following Rolling Stock

List of Rolling Stock Equipment

Equipment Name & Year	Brief Description
2002 Dodge Dakota	Pick up truck
2005 Toyota Prius	4 door vehicle
2001 Dodge Ram	Pick-up with utility bed
2004 Chevrolet Silverado	Pick up truck - diesel
1 2012 Chevrolet Colorado	Pick up truck
1 Hyster H50XM	Forklift

SCHEDULE 13

PASS THROUGH COSTS

Pass Through Costs shall be reimbursed to the Company based on the Company's documentation demonstrating that such costs have been incurred and are applicable pursuant to the provisions of this Agreement. Pass Through Costs shall be identified on the Company's monthly invoices as separate line items and shall include the following costs as Pass Through.

Costs pursuant to the Agreement:

1. Electricity costs and natural gas costs shall be paid by the District.
2. Diesel fuel costs shall be paid by the District for District-owned Equipment for Services.

SCHEDULE 14

SERVICE FEE

The Company shall be paid a Service Fee as indicated below, pursuant to the terms and provisions of this Agreement, for Facility operations, maintenance, and management. The Company shall be paid such Service Fee effective on the Contract Date throughout the Term of the Agreement. Payment by the District shall be in twelve (12) equal installments with the twelve (12) payments totaling the annual Service Fee amount. Payment by the District shall be made within fifteen (15) days of receipt of invoice for the month just ended.

- Use the invoice template ("Monthly Invoice") jointly developed by the District and the Company in invoicing the District for the Service Fee, Pass Through Costs and other items as described in Section 4 of the Agreement. District and Company may from time to time modify the Monthly Invoice, approval of changes to which shall not be unreasonably withheld by either party.
- Prior to the period described above, Company shall invoice and District shall pay the Service Fee, Pass Through Costs and other items as described in Section 4 of the Agreement.

Table S14-2
Service Facility Operations

Service Fees	
Service Fee Component	Annual Amount
Wastewater Service Fee as of June 30, 2021	\$ 2,632,650.12
Proposal % of CPI Service Fee Escalator (% of change in CPI)	100 %
Service Fee Escalation Date (first annual adjustment)	July 1, 2021

Note: All costs are to be specified in calendar year 2021 dollars and will be adjusted by the specified CPI at the first anniversary date of July 1, 2021, and each subsequent Agreement year thereafter using the adjustment methodology of Schedule 8.

Influent wastewater within design criteria and flow and loading parameters established by the design criteria shall be treated to meet all regulatory requirements, including effluent discharge standards, without adjustment to the Service Fee unless the twelve (12) month moving averages for maximum and minimum flow are loadings are exceeded. Provided the flows and loadings do not exceed design criteria, short term excursions of flows and / or loadings above or below the maximum and minimum flow and loadings established for the Service Fee, but within the design

criteria, shall not constitute an Uncontrollable Circumstance and shall not be eligible for compensation adjustment to the Service Fee.

RECYCLED WATER FEE

Operation of the Recycled Water Facilities will be on a time and materials basis as specified in Schedule 5.

SCHEDULE 15

ACCEPTANCE TESTING

Consistent with the overall Agreement and Section 3.8 specifically, the District has and will continue to be responsible for the provision of all facilities and Equipment obtained as a capital expenditure. So that all District-provided equipment, facilities, and systems utilized by the Company to meet the requirements of this Agreement are accepted by the Company, this "Acceptance Testing" Schedule is established to formalize the Company's written acceptance of the suitability and performance of these facilities.

Any new Facility Modifications obtained by District capital expenditures during the Term of this Agreement and / or Equipment purchased by the District as provided in Repair and Rehabilitation Program will be subject to the written Acceptance Test procedure as mutually developed and agreed between the Company and the District. These test procedures will generally follow the approach outlined in Section 3.8 of the Agreement with an agreed upon set of contract acceptance criteria for acceptance of Capital Improvements by the District and a subsequent set of criteria for process acceptance by the Company.

These mutually developed and agreed upon written Acceptance Test procedures for District Acceptance and subsequent Company process acceptance shall be developed, as needed, to complete this Schedule 15. The procedure for developing Acceptance Test procedures shall occur as follows: at a minimum of thirty (30) days in advance of the date such Capital Improvement shall be placed into service for operation as described in California Water Code § 13385(j)(1)(D), , the District shall promptly notify Company, and Company and District shall promptly and jointly develop an Acceptance Test procedure for the Capital Improvement. Should District and Company be unable to agree on an Acceptance Test procedure with respect to a Capital Improvement, the parties shall engage in the dispute resolution process as provided in Section 5.3 of the Agreement.

SCHEDULE 16

CONTRACT TERM AND RENEWAL OPTION

Contract Term and Extension Option:

The term of the Agreement shall be from July 1, 2021 to June 30, 2027, unless extended by the District per the terms and conditions summarized below.

The extension option shall be solely available to the District and must be exercised by the District prior to one hundred twenty (120) days of the end of the original Term or the extension option provided by the Company shall expire, unless the extension option is mutually extended by the Company and the District.

Extension Option Summary:

At the District's option, one (1) six (6)-year option shall be offered to the Company at the then-existing Agreement provisions and Service Fee one hundred twenty (120) days before Agreement termination. The Company may propose an adjustment to the Service Fee but acceptance of such adjustment shall be at the District's option. Failure to reach agreement on the Service Fee for the renewal period shall end the Agreement at the then current Agreement expiration date.

Review at Expiration of Agreement:

As outlined in Schedule 2, Section 2.4.8 of this Agreement, the Company and the District may mutually select an independent, technically qualified firm or firms (the "Auditor" to perform an audit of the Facility to determine the condition of the Facility prior to the final Contract Year. The cost of the services provided by the Auditor, as specified in Schedule 2, shall be divided between the Company and the District in accordance with Section 2.4.8. Veolia would also conduct a condition assessment at the expiration of the agreement to provide an updated and final condition assessment to the District.

SCHEDULE 17

COMPLIANCE WITH APPLICABLE LAW

In the performance of its duties and obligations established by this Agreement, the Company shall be responsible for compliance with all Applicable Laws. Such Applicable Laws shall include all applicable local, State of California, and Federal laws and regulations.

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APPENDIX B

List of Novato Sanitary District Wastewater Treatment Plant Permits

Novato Sanitary District, California

Permits Summary

The District's current NPDES Permit R2-2020-0019, effective-July 1, 2020 , and modifications as noted below:

Water Reclamation Requirements Order No. 92-065 adopted 6/17/92

Order No. R2-2007-0077 Waste Discharge Requirements for Municipal and Industrial Wastewater Dischargers of Mercury to San Francisco Bay adopted 11/7/07

13267 Technical Report Order Requiring Submittal of Information on Nutrients in Wastewater Discharges, March 2, 2012, and updates thereto

District is required to meet three different effluent quality requirements depending on time of year and discharge location:

- 1) Dry weather discharge requirements are in effect for discharge to San Pablo Bay in May, June, July, August, September, and October (NPDES Order No. R2-2020-0019)**
- 2) Wet weather discharge requirements are in effect for discharge to San Pablo Bay November, December, January, February, March, and April (NPDES Order No. R2-2020-0019)**
- 3) June 1st to August 31st. California WDR Order No. 92-065 sets the requirements during this period when any flows are used for pasture land irrigation.**

In addition, the District produces up to 1.7 MGD of tertiary Title 22 recycled water for landscape irrigation.

The District wastewater treatment facilities have Air Quality permits from the Bay Area Air Quality Management District: BAAQMD Permits A1275 and A1276.